

Gokhale Education Society's
J.D.C. Bytco Institute of Management Studies & Research, Nashik
Academic Report for the Year 2024-25

1. Commencement: The academic term began on 20th June 2024. Classes for MBA I & II began from 1st August & 9th September, 2024 respectively.

2. Admissions:

Course	Intake	Admissions	Class Coordinator
MBA I	60	63	Dr. Mrs. R. M. Thakur
MBA II	60	57 (01 MBA LE & 1 2019 pattern)	Dr. Mrs. S.P. Kachole
Ph.D.	08	10+2*(in process)	Dr. Mrs. S.G. Patil
Total	140	130	

3. Results: For MBA University Exams as declared in July 2024 is as follows

Names of the Toppers	Total Marks out of 3200	% Marks	Institute Result in %	University Result in %
Joshi Sayali Suhas	2583	80.72%	82 %	78 %
Wadekar Sakshi Shailesh	2482	77.56%		
Baid Devesh Dipak	2441	76.28%		
Jadhav Shubhangi Sanjay	2390	74.69%		
Bharvirkar Divyani Sanjay	2362	73.81%		

4. Students' Council: An Informal students' council was constituted on 16th January 2025 as follows:

Sr. No	Name	Class	Designation
1.	Dr. Mrs. S. T. Aurangabadkar	--	Director & Chair-person
2.	Dr. Mrs. Renu Thakur	--	Professor In charge
3.	Mr. Anup Mohadkar	--	Student Development Officer
4.	Ms.Gireeja Mukim	MBA II	Class Representative
5.	Mr.Dhairya Tembhekar	MBA I	Class Representative
6.	Ms. Akansha Yelane	MBA II	Ladies Representative
7.	Ms. Arya Gosavi	MBA I	Ladies Representative
8.	Mr. Om Chothave	MBA II	Cultural Representative
9.	Mr.Omkar Thorat	MBA II	Cultural Representative
10.	Mr.Om Khode	MBA I	Sports Representative

Mr. Omkar Thorat was unanimously elected as the General Secretary of the Institute.

5. Research Centre:

Date	Details of Activity	Ph. D. Scholars
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18 Sept 2024	Submission of thesis at Research Centre	Mr. Raymond Paul
12 Nov 2024	Progress report submission and presentation	Ms. Anamika Upadhyay, Mr. Anup Mohadkar Mr. Manoj Barkale, Ms. Gayatri Saraf, Mr. Amol Marathe Ms. Anuja Mohadkar, Ms. Seema Dhande, Mr. Vikram Dusane
22 Jan 2025	Online Ph.D. Viva voce defense on Zoom Platform: SPPU	Mr. Paul Raymond Vincent (29 th research scholar of the Institute) (Topic: "A STUDY OF INNOVATIVE MARKETING STRATEGIES ADOPTED BY SELECTED E-COMMERCE COMPANIES IN PUNE DISTRICT")
28 Jan 2025	Ph.D. Admission Interview 2024-25	--
17, 18 & 24 Mar 2025	One to One meeting with Research students	Mr. Anup Mohadkar Ms. Seema Dhande Mr. Manoj Barkale Mr. Vivek Yelmame Mr. Amol Marathe Ms. Gayatri Saraf
7 Apr 2025	Pilot Study Presentation	Mr. Anup Mohadkar Ms. Gayatri Saraf Mr. Manoj Barkale
7 Apr 2025	Progress report submission and presentation	Mr. Anup Mohadkar, Mr. Manoj Barkale, Ms. Gayatri Saraf, Ms. Anuja Mohadkar, Ms. Seema Dhande, Mr. Vikram Dusane
15 May 2025	Ph.D. synopsis and proposal presentation	Mr. Manoj Barkale Ms. Sanghamitra Jagtap Mr. Sonal Gosavi

6. Workshop, Seminars & Guest lectures organized:

Sr. No	Date	Activity	Resource person	Topic	No. of participants
1	22 Aug – 13 Sept 2024	Training Program (Activity under MoU)	Mr. Rajesh Dubey Ms. Jaya Valecha Ms. Shivangi Kale Ms. Sanjana Tikekar Corporate Trainers	Certificate Course in Banking, Finance and Insurance (Annexure I)	39
2	29 Jul 2024	Staff Academy	Dr. Smita Kachole Asso. Professor, JDC Bycto IMSR, Nashik	Data Analysis with Data Analysis toolpack	7
3	13 to 21 Sept 2024	Induction program	Details annexed (Annexure III)		33

4	24 Sept 2024	Guest Lecture	Dr. Pramodkumar Hire Professor & HoD, HPT Arts & RYK Science College, Nashik	Insights and lessons from life of Chhatrapati Shivaji Maharaj	63
5	24 Oct 2024	Guest Lecture	Dr. Leena Hunnargikar Asst Professor (Sanskrit), HPT & RYK College, Nashik	Lessons on Leadership and Organizational Behaviour from Bhagawad Gita	95
6	24 Oct 2024	Guest Lecture	Mrs. Amrutha Hippalgaonkar Management Consultant, Nashik	Interview Skills	64
7	25 Oct 2024	Guest Lecture	Mrs. Amrutha Hippalgaonkar Management Consultant, Nashik	Skills for Entrepreneurship with case study	44
8	25 Oct 2024	Guest Lecture	Mr. R. V. Gadre Management Consultant, Nashik	How to read a balance sheet?	38
9	26 Nov 2024	Investage 2024 - Hybrid Seminar	Dr. Parag Kalkar Pro-Vice Chancellor, SPPU, Pune	Inaugural Session	95
			Dr. Ram Kulkarni Zonal Secretary, GE Society, Nashik		
			Mr. Mahesh Khandare Asst. Manager, SEBI, Mumbai	Role of SEBI in the Securities Market	
			Mr. Yogesh Bambardekar Additional GM, BSE – IPF, Mumbai	Investment and Investors' Protection in the Securities Market	
			Mr. Pramod Puranik CEO, House of Mutual Funds, Nashik	Insights into major BSE sectoral Indices	
10	9 – 18 Jan 2025	Training Program by Mahindra Pride Classroom (Annexure IV)	Ms. Bhupali Deore Corporate Trainer	Employability Enhancement Training Program	37
11	31 Jan 2025	Guest Lecture	Mrs. Deepali Chandak Director, WX Consultants Pvt. Ltd., Nashik	Meet the Entrepreneur	46
12	15 Feb 2025	Guest Lecture	Dr. Manoj Gaware MVPS GMD Arts BW Commerce and Science College	IPR: How to file a patent?	28

			Sinnar, Nashik		
13	21 Feb 2025	Nirbhay Kanya Abhiyan	Mrs. Dhanalaxmi Patwardhan, Principal Consultant, THE LINK, Nashik Mrs. Pradnya Dani, Management Consultant, Nashik Adv. Jyoti Gangurde, Martial Arts & Karate Expert, Nashik	Session I: "Personality Development" Session II: "Psychological Balance & Stress Management" Session III: "Self Defence"	76
14	22 Feb 2025	Annual Day 2025	Mr. Bhujbalbir Singh Sahni Managing Partner, Khalsa Motor Stores, Nashik (<i>Alumnus</i>) Mr. Suresh Chawla Managing Director, M-Track India Pvt Ltd, Nashik(<i>Alumnus</i>) Mr. Sanjay Sonawane	Chief Guest Address Guest of Honor Address Guest of Honor Address	60
15	28 Feb 2025	Workshop on Entrepreneurship Development and IPR	Mr. Nikhil Kulkarni General Manager & Head-Innovation & Incubation, Nashik Engineering Cluster, Nashik. Dr. Sandip B. Satbhai, Associate Professor, NBT Law College, Nashik.	Session I: "Entrepreneurship Development" Session II: "Intellectual Property Rights"	94
16	4 – 5 Mar 2025	Regional Conference (online)	Details annexed (Annexure VI)		167
17	18 Mar 2025	Guest Lecture	Mr. Mukesh Sharma Management Consultant & Ex Dy. GM (IT) Jindal Saw Ltd Sinner Nashik(<i>Alumnus</i>)	Macros in Excel and application in industry	43
18	20 Mar 2025	Online session organized by WX Consultants (P) Ltd (<i>under MOU</i>)	Expert from National Securities Depository Ltd.	Market ka Eklavya Program	70

7. Staff extension, training activities and achievement:

Date	Name of the faculty	Capacity	Organization
29 Jun 2024	Dr. Mugdha Joshi	Appointed as Executive Officer of Counseling Center	Gokhale Education Society, Nashik
		Appointed as Assistant Coordinator for Training & Development Wing of Staff Training Academy	
4 July 2024	Dr. Mrs. S. T. Aurangabadkar	Panelist for University Selection Committee Interviews as an Expert Member	Savitribai Phule Pune University
13 July	Dr. Mrs. S. T. Aurangabadkar	Member-Research Advisory Committee: Topic Approval of Ph. D Scholars	The School of Commerce and Management Studies, Sandip University, Nashik
18 July	Dr. Mrs. S. T. Aurangabadkar	Appointed as External Referee for the Subject Management Sciences	SNDT Women's University, Juhu Campus, Mumbai
20 Oct 2024	Dr. Mrs. S. T. Aurangabadkar	Appointed as a Member on the Governing Board	Gokhale Education Society's, R. H. Sapat College of Management Studies & Research
20 & 21 Aug 2024	Dr. Mugdha Joshi	Deputed as coordinator for lesson observation activity for Senior, Junior colleges and schools	Gokhale Education Society, Nashik
26 Oct 2024	Dr. Mugdha Joshi	Felicitation for the contribution in the field of education	HCG Manavta Cancer Centre, Nashik
9 Nov 2024	Dr. Sapna Patil	Certificate of Excellence in peer-reviewing	BP International, West Bengal
12 Nov 2024	Dr. Mugdha Joshi	Conducted a session on 'Making an effective presentation' for first year B. Pharm students	Sir Dr. MSG College of Pharmaceutical Education & Research, Nashik
19 Nov 2024	Dr. Sapna Patil	Conducted a session on 'Communication Skills' for first year D. Pharm students	Sir Dr. MSG College of Pharmaceutical Education & Research, Nashik
30 Dec 2024 & 1 Jan 2025	Dr. Mugdha Joshi	Invited as Mock NAAC audit committee member	R H Sapat College of Engineering, Management Studies and Research, Nashik
15 Jan 2025	Dr. Mrs. S. T. Aurangabadkar	Subject Expert-External	Ph. D. Admissions Process 2024-25 of SPPU at local Institute
20 Jan 2025	Dr. Mrs. S. T. Aurangabadkar	Chairperson for University Committee for Academic Audit	College at Yeola, Nashik, Affiliated to Savitribai Phule Pune University
20 Jan 2025	Dr. Renu M. Thakur	Judge for Software competition	BYK College of Commerce, Nasik

22 Jan 2025	Dr. Mrs. S. T. Aurangabadkar	9 th student was awarded a Ph D. Degree under supervision: Mr. Paul Raymond Vincent in the subject Marketing Management	Savitribai Phule Pune University
28 Jan 2025	Dr. Sapna Patil	Judge for elocution competition	NBT Law College, Nashik
29 Jan 2025	Dr. Mrs. S. T. Aurangabadkar	Resource Person for 2 nd Online Faculty Development Programme (FDP) on Research Enrichment on 'Stating the Research Problem'	Government of Maharashtra's Sydenham Institute of Management Studies, Research, and Entrepreneurship Education, Mumbai
6 Feb 2025	Mr. Anup Mohadkar	Invited to deliver expert talk on Project Management and Finance in Engineering (T.E & B.E - ENTC students)	Gokhale Education Society's R. H. Sapat College of Engineering, Management Studies and Research, Nashik
10 Feb 2025	Mr. Vinod Patil	Excellent Non-teaching staff award (Nashik District Level -3) comprised of Memento, cash prize of Rs. 11,000 and certificate	SPPU, Pune
9 March 2025	Dr. Mrs. S. T. Aurangabadkar	Invited as the Chief Guest for Prize Distribution and giving away Hellen Keller Award on the occasion of women's Day at MVP Samj's College for Social Work	Om Sai Welfare Association for the Blind & Disabled, (NGO) Nashik
22 March 2025	Dr. Mrs. S. T. Aurangabadkar	External Expert: Ph. D. Research Proposal Presentations	Sandip University, Nashik
8 Apr 2025	Dr. Mrs. S. T. Aurangabadkar	Appointed as a member for Local Inquiry Committee: New Research Centre Permission	Institute at Nashik
14 Apr 2025	Dr. Sapna Patil	Award of AIMS Research and Innovation Fellowship Grant - 2024-25 (grant-in-aid of up to Rs. 1,00,000/)	Association of Indian Management Schools, Hyderabad
17, 19 & 23 April	Dr. Mrs. S. T. Aurangabadkar	Appointed as a member for Staff Selection Committee	Gokhale Education Society, Nashik
30 Apr 2025	Dr. Mrs. S. T. Aurangabadkar	Attended Progress Report and Synopsis Presentation as a Member on the Research Advisory Committee	Dr. Moonje Institute of Management, Nashik
6 May 2025	Dr. Mrs. S. T. Aurangabadkar	Attended Progress Report and Synopsis Presentation as a Member on the Research Advisory Committee	Samajshree Prashantdada Hiray College of HM & CT & Management, Nashik
16 May 2025	Dr. Mrs. S. T. Aurangabadkar	Invited as Session Chair for National Conference on the theme, "AI: Opportunities & Challenges to Manage Business Areas in the Indian	MVP's IMRT, Nashik

		Context” Session topic, “AI & its application in Education”	
28 May 2025	Dr. Mrs. S. T. Aurangabadkar	Completed an online certificate course on Marketing Analytics	Infosys Springboard Platform

8. Workshop & Seminars attended by staff:

Date	Faculty	Seminar details & Venue
20 th -28 th June 2024	Mr. A. D. Mohadkar	Completed the NEP 2020 Orientation & Sensitization Programme under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) Organized by Malaviya Mission Teacher Training Centre, Madurai Kamaraj University, Madurai-625021, Tamil Nadu
17 Aug	Mr. A. D. Mohadkar, Mrs. S.S. Saundankar	Attended orientation cum Training organized by Staff Academy of Gokhale Education Society on Research Methodology Basics of Research Publications: Impact Factor, ISBN, Writing Research Papers (Speaker: Dr. P.L. Pingale, Vice Principal, Sir. Dr. MSG College of Pharmaceutical Education and Research, Nashik)
31 Aug 2024	Dr. Sapna Patil	Online workshop on ‘Revolutionize your teaching with AI’ organized by Espalier Research and Learning Institute, Nashik
14 Sept 2024	Mr. A. D. Mohadkar	Attended one day Faculty Development Program at Marathi Vidya Prasarak Samaj’s Institute of Management Research and Technology, Nashik, in collaboration with SPPU Pune, on the induction of the new MBA syllabus as per the National Education Policy (NEP).
20 Sept 2024	Dr. Renu Thakur	Attended a workshop on ‘Mahila Surakshitata va Shisyavrutti’ organized by SPPU, Pune at Irawati Karve Hall, Pune
16 Oct 2024	Mr. A. D. Mohadkar	Attended the National Webinar on “ROLE OF NON-TEACHING STAFF IN IMPLEMENTATION OF NATIONAL EDUCATION POLICY 2020” Organized by Administrative Section & Learning Resource Center, Institute of Management Studies (CD&R), Nagar
13 Nov 2024	Dr. Sapna Patil	Attended a workshop on ChatGPT & AI in Microsoft Office organized by Skill Nation
27, 28 Dec 2024	Dr. Mrs. S. T. Aurangabadkar	Attended 32 nd National Level Conference MCEAM, Pune organized by RNC Arts, JDB Commerce & NSC Science, Nashik Road in collaboration with Dr. M.S.G. Foundation, Mumbai on the theme, Indian Education, Research (IPR) & Knowledge Exchange
4 Jan 2025	Dr. Renu M. Thakur	Attended One day national webinar “Exploring Patent’s Avenue from ‘Basic to Filing’ in Pharmaceutical Research” Organized by Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research

8 Jan 2025	Mr. A. D. Mohadkar	Attended Zero Waste Management Workshop 8organized by BSD, NSS, SPPU & KTHM College , Nashik for BSD & NSS Officer in IMRT, Nashik.
10 Feb. 2025	Mr. Anup Mohadkar	Attended the National Webinar on Drill Bit Plagiarism Detection Software: Demonstration for Academics and Researchers organised by Learning Resource Centre and Research Centre, in collaboration with Drill Bit and DELNET
13 Feb 2025	Dr. Smita Kachole	Attended 'Startup & Innovation Cell' Workshop for college coordinators organized by Centre for Innovation, Incubation & Enterprise, SPPU, Pune
22 Feb 2025	Dr. Mrs. S. T. Aurangabadkar	One-Day National Conference organized by GNVs Institute of Management, Mumbai in Hybrid mode on "Rethinking Women: Equality & Safety for Development, Growth, and a Better Tomorrow", held on 22nd February 2025,
21-22 Feb, 2025	Dr Smita P Kachole	International Research Conference on Management and Multidisciplinary studies organized by Abhinav Education Society's Institute of Management and Research, Narhe , Pune
24 Feb to 7 Mar 2025	Mr. Anup Mohadkar	Participated in National Online Ten Days Capacity Building Program of 30 Hrs on Advanced Research Methodology organised by IQAC in association with B.Com Department of V.K.Krishna Menon College of Commerce & Economics , Mumbai sponsored by ICSSR-WRC
25 Mar, 2025	Dr Smita P Kachole	Online International Multidisciplinary Conference on 'Emerging trends in Commerce and Management , Economics, Information Technology and Science' organized by the department of Commerce and Management, College of Science and Commerce, Pune
29 -29 March	Dr. Mrs. S. T. Aurangabadkar	Attended 13 th Online Case Writing Workshop organized by Association of Indian Management Schools
6 May 2025	Mr. Vinod Patil Mrs. Shubhlakshmi Kshirsagar Mr. Shantanu Kale	Attended workshop for non-teaching staff on CCTV & Attendance Software (Biometric machine) organized by St Training Academy, Gokhale Education Society, Nashik

9 Faculty Development Programs attended by staff:

Date	Faculty	Details & Venue
7 to 15 Jun 2024	Dr. M. P. Joshi	Completed the One-week Faculty Development Programme on NEP 2020 Orientation & Sensitization under "Malaviya Mission Teacher Training Programme (MM-TTP)" of University Grants Commission (UGC) Organized by UGC –Malaviya Mission Teacher Training Centre (Formerly UGC- Human Resource Development Centre) Savitribai Phule Pune University, Pune - 411007

11-13 Dec 2024	Mr. A. D. Mohadkar	Participated in the 3 days online FDP organized by the Department of Financial Planning, Dr. MGR Educational and Research Institute (Deemed to be University), Chennai, on "STEPS IN QUALITY RESEARCH PAPER WRITING".
1 to 9 Jul 2024	Dr. Sapna Patil	Completed the One-week Faculty Development Programme on NEP 2020 Orientation & Sensitization under "Malaviya Mission Teacher Training Programme (MM-TTP)" of University Grants Commission (UGC) Organized by UGC –Malaviya Mission Teacher Training Centre (Formerly UGC- Human Resource Development Centre) Savitribai Phule Pune University, Pune - 411007
20-25 Jan 2025	Dr. M. P. Joshi	National level FDP on C4- Content, Creation, Curtaion and Collection for collaborative academics organized by Dr. Homi Bhaba State University Mumbai under PM-USHA Scheme at CKT Arts, Commerce & Science College, New Panvel
9 Mar 2025	Mr. Anup Mohadkar	Participated in One Day Online FDP on "AI Tools For Research and Teaching" Organized by Department of Artificial Intelligence, St. Xavier's College (Autonomous) Palayamkottai, in association with Pencil Bitz.
22 Mar 2025	Mr. Anup Mohadkar	Successfully completed the course Managing Change in Organizations. FDP under NPTEL-AICTE. Duration of 8 weeks.(Jan-Mar 2025)

10. Research papers/books/chapters published by staff:

Date	Faculty	Details of Publication
Sept 2024	Dr. Mrs. S. T. Aurangabadkar & Mr. Amol Marathe	"The Influence of Digital Documentation on Office Printing Habits In India" in Arthshastra, Indian Journal of Economics and Research ISSN 2278-1811 with IF: 6.718 Vol. 13, Issue 03, No.02, July – September: 2024 UGC CARE Journal (Group I), Peer Reviewed
Oct 2024	Dr. Mugdha Joshi	"Influence of Green HRM on CSR and Sustainability Goals" in IPE Journal of Management (ISSN-2249-9040 with IF: 7.138, Vol. 14, Issue 14, Jul-Dec 2024, UGC CARE Journal), Double Blind Peer Reviewed
Dec 2024	Dr. Mugdha Joshi	"360-degree feedback in the modern workplace – Assessing its effectiveness and challenges" in IPE Journal of Management (ISSN-2249-9040 with IF: 7.138, Vol. 14, Issue 22, Jul-Dec 2024, UGC CARE Journal), Double Blind Peer Reviewed
Dec 2024	Dr. Mrs. S. T. Aurangabadkar	"Impact of Artificial Intelligence on Management Education" (ISBN: 978-93-91807-84-9, 2024 pp. 112-116) in Educare, Conference Proceedings- 32 nd National Level Conference MCEAM, Pune organized by RNC Arts, JDB Commerce & NSC Science, Nashik Road
	Mr. Anup Mohadkar	Protection of Consumer Rights- Constitutional, Human Rights & Judicial Perspective in INTERNATIONAL RESEARCH JOURNAL OF SOCIO – LEGAL STUDIES, ISSN 2455 – 0019, Vol. 9, Issue 3-4. Pg 52-59
Dec 2024	Mr. Anup Mohadkar	A Pathway to Excellence: Aligning Lifelong Learning, Professional Development & NEP 2020 in EDUCARE 2024 published by Dr. MSG Foundation, Mumbai ISBN: 978-93-91807-84-9, pp. 54-59

Dec 2024	Dr. Mugdha Joshi	Reviving the Indian Knowledge System: A Contemporary Perspective in EDUCARE 2024 published by Dr. MSG Foundation, Mumbai ISBN: 978-93-91807-84-9,
Dec 2024	Dr. Sapna Patil	An Empirical Study of Public Awareness and Perception Towards Online Data Privacy published in "Quest" Journal of Management Research published by Chetana's RK Institute of Management and Research (ISSN: 0976-2000, Vol. XV, Issue II, Dec 2024, pp. 42-52)
Jan 2025	Mr. Anup Mohadkar	Chapter No. 5, titled 'An Overview Of Consumer Rights Under The Consumer Protection Act, 2019' in the edited book The Consumer Protection Act, 2019: Issues and Challenges. bearing ISBN : 978-93-341-1503-1, Published by Marathwada Mitra Mandal's Shankarrao Chavan Law College, Pune PP. 57-66
13 Jan 2025	Mr. Anup Mohadkar	Authored a book 'Sustainable Leadership Management: Case Studies of Visionary Leaders', JSR Publications, MP.
18 Feb. 2025	Mrs. Sumedha Saundankar	Published a paper "Artificial Intelligence (AI) Implementation in Libraries." in the One -day State Level Interdisciplinary Conference on the theme, "AI and Its Impact on Humanities, Commerce, Science and Technology" Published by Dnyangatha Publication Pune. Bearing 978-81-95138-92-0 Organised by Raver Pariser Shikshan Prasarak Mandal's Shri V.S.Naik Arts , Commerce and Science College, Raver
20 Feb 2025	Mr. Anup Mohadkar	Authored a book 'Global Women Entrepreneurs: 50 Inspiring Case Studies of Leadership and Innovation', JSR Publications, MP.
22-23 Febr uary 2025	Mrs. Sumedha Saundankar	Published a Paper "Systematic Literature Review on Institutional Repositories: A Conceptual Understanding". In the two-day National Conference on the theme, "Next generation libraries: exploring emerging trends and technologies." Published by MUCLA Seminar Proceeding February 2025 bearing 978-93-93345-99-8. Jointly organized by Rashtrasant Tukadoji Maharaj Nagpur University Sectional Council of Maharashtra University and College Librarians Association in Collaboration with Indian Library Association (ILA), New Delhi, KRC, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur and KRC, Kavikulaguru Kalidas Sanskrit University, Ramtek, Dist. Nagpur
4 -5 Mar 2025	Mr. Anup Mohadkar Dr.Mrs.S.T. Aurangabakar	Paper titled "The Impact of AI and Automation on Work-Life Balance" in the Two days Regional Conference "Advances in: Technology, Innovation and Management" organized by J.D.C. Bytco IMSR, Nashik ISBN 978-93-342-4247-8, pp. 22-28
5 Mar 2025	Dr Smita Kachole jointly with Ms. Anuja Mohadkar	Paper titled "Organisational Change Management in Mergers & Acquisitions: Challenges, Strategies, and Best Practices for Workforce Integration" in the Proceeding of the Regional Conference (online) on "Advances in: Technology, Innovation and Management" organized by J D C Bytco Institute of Management Studies and Research in Collaboration with AIMS
5 Mar 2025	Dr Smita Kachole	Paper titled "Role of Artificial Intelligence in meeting Sustainable Development Goals" in the Proceeding of the Regional Conference (

		online) on “Advances in: Technology, Innovation and Management” organized by J D C Bytco Institute of Management Studies and Research in Collaboration with AIMS
5 Mar 2025	Dr Smita Kachole Jointly with Gayatri Saraf	“Industry 5.0- A Challenge or a Sustainable Change” in the Proceeding of the Regional Conference (online) on “Advances in: Technology, Innovation and Management” organized by J D C Bytco Institute of Management Studies and Research in Collaboration with AIMS
5 Mar 2025	Dr Smita Kachole jointly with Anamika Atulkumar Upadhyay	“Artificial Intelligence: Shaping the Future of Business Innovation” in the Proceeding of the Regional Conference (online) on “Advances in: Technology, Innovation and Management” organized by J D C Bytco Institute of Management Studies and Research in Collaboration with AIMS
Jan - March 2025	Dr.Mrs. S. T. Aurangabakar	Published paper titled, “Sustainable Development Goal 5: Insights and Corporate Initiatives” as Conference Proceedings in the International Journal of Advance and Innovative Research Volume 12, Issue 1 (X): January - March 2025, pg. 175-179 Impact Factor: SJIF 2024:8.126 (One - Day National Conference On Rethinking - Women - Equality & Safety - For Development, Growth and A Better Tomorrow Saturday, 22nd February 2025)
3-4 Apr 2025	Dr Smita Kachole jointly with Ms. Anuja Mohadkar	Published paper titled “Change Management strategies for Family-Owned Businesses” in Vidyabharati International Interdisciplinary Research Journal (Online and Open Access – Peer reviewed and Referred journal) in the two days second international conference on Entrepreneurship and Innovation
3 - 4 Apr 2025	Mr. Anup Mohadkar Dr.Mrs. S. T. Aurangabakar	Paper titled ‘Work-Life Balance in Startups: Challenges and Strategies’ in the Two Day 2 nd International Conference organized by Amrutvahini Institute of Management and Business Administration, Sangamner on “Entrepreneurship and Innovation” . Paper is published in <i>Vidyabharati International Interdisciplinary Research Journal.(Special Issue)</i> pg. 309-313 ISSN: 2319-4979
April 2025	Mr. Manoj Shrihari Barkale & Dr.Mrs.S. T. Aurangabakar	Published Paper titled “A Study on evaluating socio-economic impact of contract poultry farming on farmers” in the International Journal of Multidisciplinary Research & Reviews (ISSN: 2945-3135) a Peer Reviewed, Referred, Multidisciplinary, Open Access, Scientific Journal ISSN: pg. 21-33 https://doi.org/10.56815/ijmrr.v4i2.2025.21-33
April 2025	Mr. Manoj Shrihari Barkale & Dr.Mrs.S. T. Aurangabakar	Published Paper titled “Exploratory study on evaluating problems faced by farmers in contract poultry farming” Multidisciplinary Research & Reviews (ISSN: 2945-3135) a Peer Reviewed, Referred, Multidisciplinary, Open Access, Scientific Journal ISSN : pg. 21-33 https://doi.org/10.56815/ijmrr.v4i2.2025.45-56
May 2025	Mr. Anup Mohadkar & Dr.Mrs.S. T. Aurangabakar	Published Paper titled, A Study of Work-life Balance of Teachers of Higher Educational Institutes in NashikAkshara Multidisciplinary Research Journal, Single Blind Peer-Reviewed & Refereed

		International Research Journal, SJIF Impact - 5.675 DOI Number - 04.2021-43234255 pg. 47-50
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11. Research papers presented by staff:

Date	Faculty	Seminar details & Venue
28 Dec 2024	Dr. Mrs. S. T. Aurangabadkar	"Impact of Artificial Intelligence on Management Education" (ISBN: 978-93-91807-84-9, 2024 pp. 112-116) in Educare, Conference Proceedings- 32 nd National Level Conference MCEAM, Pune organized by RNC Arts, JDB Commerce & NSC Science, Nashik Road
21 - 22 Feb 2025	Mr. Anup Mohadkar Dr. Mrs. S. T. Aurangabadkar	Participated and presented a research paper titled: Absenteeism and Work Life Balance of Women Employees in Private Banks: A Study in Nashik City at the International Research Conference on Management and Multidisciplinary Studies (IRCMMS-2025) organized by Abhinav Education Society's Institute of Management and Research, Narhe, Pune. (Conference Proceeding: ISBN: 978-81-966481-5-2)
25 Mar, 2025	Mr. Anup Mohadkar Dr. Mrs. S. T. Aurangabadkar	Participated & Presented a paper titled "Artificial Intelligence and Work-Life Balance: Transforming the Academic Landscape for Educators" in the Online International Multidisciplinary Conference on "Emerging Trends In Commerce & Management, Economics, Information Technology & Science" organized by the Department of Commerce & Management, Pune Vidyarthi Griha's College of Science & Commerce, Pune-9.
3 - 4 Apr 2025	Mr. Anup Mohadkar Dr. Mrs. S. T. Aurangabadkar	Participated & presented a paper titled 'Work-Life Balance in Startups: Challenges and Strategies' in the Two Day 2 nd International Conference organized by Amrutvahini Institute of Management and Business Administration, Sangamner on "Entrepreneurship and Innovation".

12. Other events / activities:

Date	Activity
5 June 2024	World Environment Day was celebrated with tree plantation at the Institute. A presentation was shared (online) with students on the theme ('Land Restoration, Desertification and Drought Resilience') for the year along with a quiz.
6 Jun 2024	Shivarajyabhishek Din was celebrated by paying rich tributes and sharing the 15 leadership principles followed by Shivaji Maharaj as written in the book by Dr. Girish Jakhotiya.
18 June 2024	Award to the Annual Journal of the Institute: Annual journal Footprints-2021-22 (Theme: Health and Fitness) was awarded best magazine by BSD-SPPU (Nashik Regional Level-Professional Institutes Category) in an award function at the SPPU, Pune. Award was given at the hands of Prof. (Dr.) Vijay Khare, Officiating Registrar in the presence of Management Council members and dignitaries of the university. Dr. Mrs. S. T. Aurangabadkar, Director, Dr. M. P. Joshi, Editorial member and Mr. A. D.

	Mohadkar, Student Development Officer accepted the prize. (Trophy, certificate and Cash prize of Rs. 7000/-)
21 June 2024	International Day of Yoga was celebrated by visiting the Yoga Vidyadham, Talwade, Trimbakeshwar. A small group of students visited along with Mr. Anup Mohadkar. Students were given a round of facilities and information was shared about courses offered by Yoga teacher Mr. Deshpande. Dr. Pournima Mandlik, gave a welcome note. Students enjoyed nutritious lunch post visit.
1 Jul 2024	Alumni meet (MBA 1989 and 1990 Batch). Alumni interacted with students and staff.
9 Jul 2024	Staff members attended Memorial Day of Late Sir Dr. M. S. Gosavi at the Gurudakshina hall
24 July 2024	Medical Check-up of staff: By Gokhale Education Society
26 Jul 2024	First death anniversary function of Late Sir Dr. M.S. Gosavi Former Secretary & Director General, Gokhale Education Society and Founder Director, JDC Bytco IMSR. Alumni of the Institute offered a Sanmanpatra to honour his contribution (posthumously)
31 Aug	Staff members attended a session with practical on 'Modern Yoga for Health' organized by R. H. Sapat College of Engg. Management Studies & Research. The resource person was Mr. Himanshu Gaikwad, Professional Yoga Trainer. Staff members have been provided with the opportunity of undertaking office-yoga for overall health on Wednesday and Saturday every week
4-8 Aug 2024	Celebration of AIMS National Management Week (Annexure II)
6 Aug 2024	Orientation session for Certificate Program in Banking Finance and Insurance. Mr. Vikas Karanjikar & Mr. Ashwin Nigudkar, lead trainers from Bajaj Finserv, briefed students about the program and benefits of attending the program. An awareness Program was conducted by 6 Third Year students (Jay Bhoge, Aadiom Naik and Team) of R. H. Sapat College of Engineering Mgt Studies and Research on Energy Conservation and Cyber Security in day-to-day life
14 Aug 2024	Rally to create awareness regarding Har Ghar Tiranga Programme among students and staff in the campus.
15 Aug 2024	Celebration of Independence Day
16 Aug 2024	AAA Audit (Auditors – Dr. Mrs. Jayashree Bhalerao, Dr. Mrs. Sandhya Khedekar, Dr. Pranav Ratnaparkhi)
17 Aug 2024	Orientation cum training session on Basics of Research Publication: Impact Factor, ISBN and writing research paper was 13rganized by Gokhale Education Society's Staff Training Academy. Mr Anup Mohadkar and Mrs Sumedha Saudhankar attended. Students: Sahil Devdas, Om Chothave, Harsha Pande, Sakshi Sarode, Aditi Litte
17 Aug 2024	Gender Audit (Auditors – Dr. S. V. Amrutkar, Dr. Mrs. Medha Saikhedkar)
6 Sept 2024	Fit India Day (28 Aug) National Sports Day (29 Aug) & Teachers' Day (5 September) were celebrated. The day was marked by student presentations (On Major Gyanchand, Dr. Sarvepalli Radhakrishnan and Prin T. A. Kulkarni) games, speeches, poem and felicitations of staff
6 Sept 2024	Fit India Day (28 Aug) National Sports Day (29 Aug) & Teachers' Day (5 September) were celebrated. The day was marked by student presentations (On Major Gyanchand,

	Dr. Sarvepalli Radhakrishnan and Prin T. A. Kulkarni) games, speeches, poem and felicitations of staff
14 Sept 2024	Mr. Sahil Devdas (MBA II) donated blood at blood donation camp organized by SMRK BKAK MM
24 Sept 2024	Mock NAAC Visit (Auditors – Dr. Mrs. Anjali Kulkarni, Dr. S. S. Sane, Dr. Prashant Pingale)
26 Sept 2024	Library Orientation Session by Mrs. Sumedha Saundankar for MBA I students
28 Sept 2024	Sir Dr. M. S. Gosavi Elocution Competition (District Level) was organized for undergraduate students (Judge – Dr. Sonali Chindhade). 19 students from 9 different colleges participated in the event in English (3) and Marathi (16) language category
30 Sept 2024	Students of MBA I attended Rangsparsh – Art Exhibition 2024 at Sunandatai Art Gallery, Gurudakshina Complex organized by SMRK BKAK Mahila Mahavidyala, Nashik
3 Oct 2024	Eye-check up for students at GES's OPD centre.
5 Oct 2024	Om Chothave, Sakshi Sarode, Aditi Lite, Suraj Dhapte and Harsha Pande, MBA II along with Mr. Anup Mohadkar, attended a session organized by GES's Counselling Centre on the topic, "Power of Positive Connections: Importance of Selecting Friends". The speaker Was Dr. Tanmay Joshi, Chaitanya Mental Care
9 Nov 2024	MBA I, attended a workshop on the occasion of World Mental Health Day, on the theme, Mental Health at Workplace. (Organized by Department of Psychology, HPT Arts & RYK Science College.
11 Oct 2024	Dr. S P Kachole attended a workshop titled "Collective Weellbeing: Me to We" on the occasion of World Health Day. This was organized by the Staff Trriaining Academy of the GES.
13 Oct 2024	Parents' meeting was conducted
15 Oct 2024	Innovation Day was celebrated (IIC & IQAC). Dr. Smita Kachole briefed students on the importance of the day and relevance of innovation. Ms. Tanvi Patil shared her views on the occasion
15 Oct 2024	Celebration of Wachan Prerna Diwas. Mrs. Sumedha Saundankar briefed students 'Importance of Pleasure reading' and appealed students to read books beyond syllabus. Quiz was also conducted and first 3 winners were declared as Mr. Sahil Devdas, Ms. Sarvadnya Kane and Ms. Sagarika Bidkar respectively.
18 Oct 2024	Annual health checkup for students at GES's OPD center.
19 Oct 2024	Student meeting to brief about NAAC PTV
24 & 25 Oct 2024	NAAC PTV Cycle: II
13 Nov 2024	Dr. Mrs. S. T. Aurangabadkar, Dr. Mrs. Smita Kachole and Dr. Sapna Patil attended workshop for Ph.D. research supervisors organized by SPPU at IMRT, Nashik
14 Nov 2024	Dr. Mrs. S. T. Aurangabadkar and Dr. Sapna Patil attended workshop for Head and Coordinators of Ph.D. Research Centres organized by SPPU at IMRT, Nashik
18 Nov 2024	Dr. Renu Thakur attended CEO meeting for exam
22 Nov 2024	Ice-breaking activity was conducted on the theme, "Avoid Single use Plastic" at MasalaZone, Nashik. Ms. Tanvi Patil was declared as Ms. JDC and Mr. Swanand Parkhi as Mr. JDC

1 Dec 2024	An awareness session was conducted by _____ to mark World AIDS Day
11 Dec 2024	Rich Tributes were offered to Late Prin. S.B. Pandit on his death anniversary by staff and students
14 Dec	National Energy Conservation Day was marked by sharing a video on Energy Saving and Responsibility of all
21 Dec 2024	1 st World Meditation Day was attended by non-teaching staff, Ms. Kalyani Kshirsagar & Mr. Sandesh Shinde, organized by Sir Dr. M.S. Gosavi College of Physiotherapy and Health Care Management, Nashik
4 Jan 2025	Dr. Smita Kachole and Dr. Sapna Patil attended a workshop on 'How to Draft an MoU?' organized by STA of GES, Nashik
16 Jan 2025	National Startup Day was celebrated. Mrs. Sumedha Saundankar informed students about the relevance and importance of the same.
1-15 Jan 2025	Vachan Sankalp Maharashtra was celebrated. Activities conducted include book exhibition, book review competition and workshop on reading skills by Dr. Prakash Barve, Librarian, YCMOU. 66 participants benefited from the initiative.
15 Jan 2025	The Institute received recognition from Centre for Innovation, Incubation & Enterprise, SPPU, Pune for establishing Startup & Innovation Cell
16 Jan 2025	The Institution's Innovation Council undertook various activities prescribed by the Innovation Cell, Ministry of Education, Government of India to promote Innovation and Start-up and received certification for 2023-24 with a 2-star status.
21 Jan 2025	7 students of MBA I participated in Career Fair Organized by BYK College of Commerce, Nashik along with Dr. Sapna Patil and Mr. Anup Mohadkar
21 Jan 2025	9 students of MBA I along with Dr. Mugdha Joshi attended a workshop on anchoring organized by GES's Staff Training Academy, Nashik
21 Jan 2025	Reading club was established under the guidance of Mrs. Sumedha Saundankar. Students are encouraged to read books, journals and article beyond academics and submit write-ups and reviews of the same in the library.
26 Jan 2025	Celebration of Republic Day
28 Jan 2025	Group Discussion club under guidance of Dr. Smita Kachole and Dr. Mugdha Joshi was formed. A session on essentials of GD was conducted by Dr. Mugdha Joshi followed by GD Practical to be conducted by staff members in the month of February 2025.
30 Jan 2025	Shaheed Diwas was observed. Staff and students paid homage to the courageous soldiers who sacrificed their lives for India
3 Feb 2025	No vehicle Day observed at the Institute. Dress code – Yellow
3-8 Feb 2025	Abhivyakti 2025 (Annexure V)
10 Feb 2025	Students and staff viewed Pariksha pe charcha
11 Feb 2025	KVIC visit
12 Feb 2025	Dr. Smita Kachole, Dr. Renu Thakur and Mr. Anup Mohadkar visited Samsonite, Nashik
19 Feb 2025	107 th Foundation Day celebration of Gokhale Education Society
21 Feb 2025	Celebrated Matribhasha Diwas to promote the use of mother tongue. Celebrated this event by organizing book exhibition. This exhibition included Marathi books related to poem, fiction, culture and religion. Others College Students and Staff also visited to the exhibition. (Around 45 students and 5 staff members)

22 Feb 2025	Mr. Atharv Joshi, Mr. Aditya Jagshane and Mr. Hrushikesh Gaikwad attended workshop on 'Modern Trends and Skills in Entrepreneurship' organized by BYK College of Commerce, Nashik
26 Feb – 2 Mar 2025	16 students of MBA I & II along with Dr. Renu Thakur visited Rajasthan for IV
27 Feb 2025	Celebration of Marathi Bhasha Din
4 Mar 2025	No vehicle Day observed at the Institute. Dress code – Green
7 Mar 2025	Meeting of non-placed students
8 Mar 2025	Celebration of International Women's Day
17 Mar 2025	30 students of MBA I & II along with Dr. Mugdha Joshi and Dr. Sapna Patil visited Sula Vineyards to study their CSR
22 Mar 2025	World water day was celebrated. Ms. Sumedha Saundankar shared a short film on the day with students and staff
23 Mar 2025	MoU signing ceremony between JDC Bytco Institute of Management Studies & Research (IMSR) and the Indo Road Safety Foundation (IRSF), Nashik
8 Apr 2025	No vehicle Day observed at the Institute. Dress code – Pink
11 Apr 2025	Farewell function for students of MBA II. Mr. Amey Rahalkar and Ms. Sneha Gurnani from 2014 batch visited the institute and interacted with students on the occasion.
5 May 2025	CDC meeting
9 May 2025	Staff circle activity was organized by Ms. Sumedha Saundankar, Librarian. A session was conducted on the topic Introduction to Vidwan – A gateway to research excellence and collaboration.
10 May 2025	Board of Governors and IQAC meeting

13. Students' Participation / Achievements and Awards:

Sr. No.	Date	Name of student/s	Class	Academic / Co-curricular: Details
1	15, 16 June, 2024	Girija Mukim, Swamini Kulkarni, Kajal Gujar, Om Bhutada & Siddhanta Marathe	MBA II	Students attended and volunteered for Futurex, Panel Discussion on Phygital Industry Automation, JITO at Aria Resor & Spa, Nashik
2	24 Aug 2024	Mr. Sahil Deodas Mr. Ashutosh Bhadarge Mr. Siddhant Marathe	MBA II	Presented a case on 'Implementation of 5S in admission process' in the QCFC CCQC 2024 Chhatrapati Sambhajanagar Chapter convention and won Gold Performance Award (5S Methodology) at CSMSS, Chhatrapati Shahu College of Engineering, Chhatrapati Sambhajanagar under the guidance of Dr. Sapna Patil
3	2 Sept 2024	Mr. Shubham Panchal Ms. Aarya Gosavi Ms. Tanvi Patil	MBA II MBA I MBA I	Participation in District Level Cultural Festival in Poster Making, Essay Writing & Elocution Competitions organized by SPPU –BSD & NSS

				at Karmaveer Shantarambapu KW Arts, Science and Comm College, Cidco Nashik
4	21 Sept 2024	Ms. Isha Nikam	MBA I	3 rd prize in solo classical dance at Jallosh 2024 – Nashik District Level Intercollegiate Youth Festival organized by SPPU at SNJB College, Chandwad. Selected for University level Youth Festival on 29 Sept 2024
5	21 Sept 2024	Ms. Tanvi Patil Ms. Prarthana Gosavi Ms. Pragati Deshmukh	MBA I	1 st prize in Quiz competition at Jallosh 2024 – Nashik District Level Intercollegiate Youth Festival organized by SPPU at SNJB College, Chandwad. Selected for University level Youth Festival on 29 Sept 2024
6	21 Sept 2024	Ms. Arya Gosavi	MBA I	Participated in Solo singing Competition at Jallosh 2024 – Nashik District Level Intercollegiate Youth Festival organized by SPPU at SNJB College, Chandwad.
7	16 Oct 2024	Ms. Gireeja Mukim	MBA II	Participated under the guidance of Dr. Sapna Patil in SIP Competition – ANUBHAV 2024 organized by ITS School of Management, Ghaziabad and secured second position
8	16 Oct 2024	Mr. Shubham Panchal	MBA II	Participated under the guidance of Dr. Sapna Patil in SIP Competition – ANUBHAV 2024 organized by ITS School of Management, Ghaziabad
9	23 Nov	Ms. Gireeja Mukim	MBA II	Participated in 11 th Inter-Collegiate Research Paper Competition on Emerging Trends in Personal Finance: Risks and Benefits organized by Prof. Pramod Parkhi Centre for Banking Finance & Insurance & IndSearch Institute of Management and Research, Pune and presented a paper on
10	5 Dec 2024	Ms. Gireeja Mukim Mr. Sahil Deodas Team Member	MBA II	Shortlisted for presentation of research paper in University Level – Avishkar Competition organized by SPPU, Pune
11	15 Dec	Ms. Gireeja Mukim	MBA II	Presented Research Paper at University Level Research Competition under the faculty of Commerce & Management, Savitribai Phule Pune University
12	6 Jan 2025	Ms. Tanvi Patil Ms. Prarthana Gosavi Ms. Pragati Deshmukh	MBA I	Secured 1 st place in MBA category in Tarka Tatva – Deductive Business Research Competition organized by Department of Management Studies, Government First Grade College, Ripponpet, Karnataka

13	22 Feb 2025	Mr. Aditya Jagdhane	MBA I	Attended workshop on Recent Trends & Skills in Entrepreneurship organized by BYK College of Commerce, Nashik
14	22 Feb 2025	Ms. Juiee Naik	MBA II	Successfully passed UGC NET Exam-2024
15	27 Feb 2025	Ms. Janhavi Bagul, Ms. Megha Dhake Ms. Yukta Chaudhary	MBA I	Attended Nirbhay Kanya Abhiyan at Sir Dr. MS Gosavi College of Commerce, Nashik
16	27 Feb 2025	Ms. Lavanya Phalak Ms. Sakshi Shewale	MBA I	Attended Nirbhay Kanya Abhiyan at Sir Dr M S Gosavi College of Pharmacy, Nashik on
	27 Feb 2025	Ms. Prachi Gaikwad	MBA II	Qualified Company Secretary Exam
17	21 & 22 Mar 2025	Ms. Tanvi Patil Ms. Prarthana Gosavi Ms. Pragati Deshmukh Ms. Sagarika Bidkar	MBA I	Won first prize in 10 th National Level Management Fest – UDAAN : Quiz Competition at Sandip Foundation's Sandip ITRC, Department of Management Studies, Nashik

14. Internship for MBA: The NEP 2024 syllabi has a compulsory component of fieldwork based on primary data. All the students have undergone the same.

15. Placement for MBA:

Sr. No.	Name of the student	Company	Package in Rs.
On Campus			
1.	Ms. Manasi Paner	Decimal Point Analytics Pvt Ltd, Nashik	Rs. 2.65 LPA + incentives
2.	Ms. Gireeja Mukim	Samsara Shipping Pvt. Ltd., Mumbai	Rs. 4.5 LPA + incentives
3.	Ms. Riya Katkar	Samsara Shipping Pvt. Ltd., Mumbai	Rs. 4.5 LPA + incentives
4.	Ms. Falaknaaz Shaikh	Ashoka Endurance Road Developers Private Limited, Nashik	Rs. 2.64 LPA + incentives
5.	Mr. Sahil Deodas	SVI Carbon Pvt Ltd, Nashik	Rs. 5 LPA + incentives
6.	Mr. Nilesh Sonawane	Neoperk Technologies	Rs. 3 LPA + incentives
Off Campus			
7.	Mr. Sahil Bhalerao	ICICI Home Finance	Rs. 2.4 LPA + incentives

16. Examination:

Course	Exam	Dates
Masters (Sem I & III) 2024-2025	MBA I & II Internal Exam	30 Nov -10 Dec 2024 16 -27 Nov 2024

Masters (Sem I & III) University Exam 2024-2025	MBA I	24 Dec -3 Jan 2025
	MBA II	25 Nov 2024 -4 Jan 2025
	SIP	14 Jan & 17 Jan 2025
Masters (Sem II & IV) 2024-2025	MBA I Internal Exam	1 – 8 Apr 2025
	MBA II Internal Exam	1 – 8 Apr 2025
Masters (Sem II & IV) University Exam 2024-2025	MBA I	22 Apr-28 Apr 2025
	MBA II	22 Apr-16 May 2025
Field-Work / SIP Viva voce (Backlog)	Sem II & III	19 May 2025

17. Mentoring:

Mentoring can be defined as a developmental relationship in which an experienced faculty provides support and guidance to students. Institute has designed Mentorship program with an aim of providing one to one mentoring to our students by teachers. Faculty mentors serve as adviser, coach, academic facilitator, role model and critic, all rolled into one.

18. Lecture series on MBA CET & Entrance Process for Undergraduates:

Date	Faculties appointed	Name of the college
9 Jan	Dr. Sapna Patil	Sir Dr. MSG College of Commerce
18 Jan 2025	Dr. M.P. Joshi	Sir Dr. M.S. Gosavi Institute of Pharmaceutical Sciences
23 Jan 2025	Dr. M.P. Joshi	R. H. Sapat College of Engineering & Management Research
17 Jan 21 Jan 2025	Dr. Sapna Patil, Mr. Anup Mohadkar	Career Fair at BYK College of Commerce

19. Publications:

Title	Details	Month of publishing	Remarks
Footprints Annual Journal	2023-24	June	Dr. S. P. Kachole
Prospectus	2024-25	July	Dr. S.P. Kachole
Investor Diary	2024-25	Nov 2024	Mr. A. D. Mohadkar
Regional conference 4, 5 March 2025	2024-25	March 2025	Dr. S.P. Kachole
Footprints Annual Journal	2024-25	May	Dr. S. P. Kachole

20. Internal Resources Generated:

Name of the Staff coordinator:	Programmes/ Events Organized/ Certified Courses	Resources Generated Financial
Dr. M.P. Joshi	Air Conditioner for Staff Room (2 nd Floor)	Approx Rs. 40,000/-
Mr. A. D. Mohadkar	BSE IPF Sponsorship for Investage 2024	Rs. 18,999/-
Mr. A. D. Mohadkar	Board of Student Development - Grant	Rs. 10,364/-
Dr. S.P. Kachole	Regional Conference (Online) (AIMS- Support)	Rs. 20,000/-

21. Appointments for various duties related to Savitribai Phule Pune University Exams:

Date	Faculty	Nature of work
Dec 2024	Dr. S. P. Kachole, Dr. R. M. Thakur, Dr. Sapna Patil, Dr. Mugdha Joshi, Mr. Anup Mohadkar	Central Assessment Program for MBA
13 Jan 2025	Dr. Sapna Patil, Dr. Mugdha Joshi Mr. Anup Mohadkar	Appointed as Chairman by SPPU for external viva voce of SIP of MBA students at College in Nashik.
Apr 2025	Dr. Mrs. S. T. Aurangabadkar	Appointed as Chairman for drafting syllabus of Integrated Marketing Communication for Marketing Management Specialization of MBA program
Apr 2025	Dr. Sapna Patil	Appointed as Chairman for drafting syllabus of International Marketing for Marketing Management Specialization of MBA program Member for drafting syllabus of Integrated Marketing Communication for Marketing Management Specialization of MBA program

22. Eminent Visitors:

Sr. No	Date	Name	Details
1	26 Jul 2024	Mr. Arvind Rane, Kolhapur Mr. Vivek Gogate, Gogate Electrosystems Pvt. Ltd., Nashik	Prominent Alumni attended the memorial event
8.	17 Aug 2024	Mr. Shailesh Wanjara, Pune (Alumnus MBA 2001-03)	Espina IT Solutions, Pune
9.	29 Aug 2024	Mr. Deepak Agrawal, Jabalpur (Alumnus MBA 1982-84)	Agrawal Mega Mart, Jabalpur
10.	25&26 Oct 2024	Prof Sumat P Aggarwal Emeritus Professor, South Asian University, New Delhi	NAAC PTV Chairman
11.	25&26 Oct 2024	Dr Raman Rangarajan Professor, Madras University, Tamil Nadu	NAAC PTV Coordinator
12.	25&26 Oct 2024	Dr. Debasis Mukhopadhyay Principal, Sreegopal Banerjee College, West Bengal	NAAC PTV Member
13.	25 Oct 2024	Dr. B. M. Londhe , Director, Amrutvahini Institute of Management, Sangamner	University Representative for NAAC PTV
14.	25 Oct 2024	Dr. Rupali Khaire , Dean Sandip University, Nashik	Alumnus
15.	25 Oct 2024	Mr. Bhujbalbir Singh Sahni , Member, Management Committee, Guru Gobind Singh Foundation, Nashik	Alumnus
16.	18 Dec 2024	Mr. Amresh Deshmukh, 1995-97 MBA Alumnus UK	Alumnus

17.	9 Jan 2025	Ms. Reshma Nagpure, AM-HR, Sarda Group	Recruiter
18.	4 Mar 2025	Dr. Parag Kalkar, Online Regional Conference - AIMS-Inaugural Function	Pro-VC, Savitribai Phule Pune University-


Dr. Mrs. S. T. Aurangabadkar

Director

15 May 2025 J.D.C. Bytco IMSR
Nashik-05

Annexure I: Schedule for CPBFI by Bajaj Finserv (AY 2024-25)

Date & Day	Timings	Subject	Trainer Full Name
Thursday, 22 August, 2024	10am - 1pm	Insurance	Rajesh Dubey
Thursday, 22 August, 2024	1:30pm - 4:30pm	Banking	Jaya Valecha
Friday, 23 August, 2024	10am - 1pm	Insurance	Rajesh Dubey
Friday, 23 August, 2024	1:30pm - 4:30pm	Banking	Jaya Valecha
Saturday, 24 August, 2024	10am - 1pm	Insurance	Rajesh Dubey
Saturday, 24 August, 2024	1:30pm - 4:30pm	Banking	Jaya Valecha
Monday, 26 August, 2024	10am - 1pm	Insurance	Rajesh Dubey
Monday, 26 August, 2024	1:30pm - 4:30pm	Banking	Jaya Valecha
Tuesday, 27 August, 2024	10am - 1pm	Insurance	Rajesh Dubey
Tuesday, 27 August, 2024	1:30pm - 4:30pm	Banking	Jaya Valecha
Wednesday, 28 August, 2024	10am - 1pm	MANGING SELF	Shivangi Kale
Wednesday, 28 August, 2024	1:30pm - 4:30pm	Insurance	Rajesh Dubey
Thursday, 29 August, 2024	10am - 1pm	MANGING SELF	Shivangi Kale
Thursday, 29 August, 2024	1:30pm - 4:30pm	Insurance	Rajesh Dubey
Friday, 30 August, 2024	10am - 1pm	MANGING SELF	Shivangi Kale
Friday, 30 August, 2024	1:30pm - 4:30pm	Insurance	Rajesh Dubey
Saturday, 31 August, 2024	10am - 1pm	MANGING SELF	Shivangi Kale
Saturday, 31 August, 2024	1:30pm - 4:30pm	CAWS	Sanjana Tikekar
Monday, 2 September, 2024	10am - 1pm	caws	Sanjana Tikekar
Monday, 2 September, 2024	1:30pm - 4:30pm	Banking	Jaya Valecha
Tuesday, 3 September, 2024	10am - 1pm	caws	Sanjana Tikekar
Tuesday, 3 September, 2024	1:30pm - 4:30pm	Banking	Jaya Valecha
Wednesday, 4 September, 2024	10am - 1pm	caws	Sanjana Tikekar
Wednesday, 4 September, 2024	1:30pm - 4:30pm	Banking	Jaya Valecha
Thursday, 5 September, 2024	10am - 1pm	CAWS	Sanjana Tikekar
Thursday, 5 September, 2024	1:30pm - 4:30pm	CAWS	Sanjana Tikekar
Monday, 9 September, 2024	10am - 1pm	CAWS	Sanjana Tikekar
Monday, 9 September, 2024	1:30pm - 4:30pm	CAWS	Sanjana Tikekar
Tuesday, 10 September, 2024	10am - 1pm	CAWS	Sanjana Tikekar
Tuesday, 10 September, 2024	1:30pm - 4:30pm	CAWS	Sanjana Tikekar
Wed, 11 September, 2024	10am - 1pm	CAWS	Sanjana Tikekar
Wednesday, 11 September, 2024	1:30pm - 4:30pm	CAWS	Sanjana Tikekar
Thursday, 12 September, 2024		HRW	
Friday, 13 September, 2024		POST PCQ	

Annexure II: Schedule of AIMS National Management Week: August 2024

Day & Date	Timing	Events	Location & Address	Faculty Coordinator	Student Coordinator
Sunday 04 Aug, 2024	12:00- 03:00pm	Visit to Dilaasa Care Centre (Centre for Bedridden Old People)	Cidco, Nashik	Mrs. Sumedha Saundankar	Ms. Aaditi Kulkarni & Ms. Aditi Lite
Monday 5 Aug, 2024	09:00- 11:00am	Tree Plantation	Institute Campus	Dr. Sapna Patil	Ms. Riya Katkar & Ms. Farhan Khan
	12:00- 02:30pm	Premangan Old Age Home	Govind Nagar	Mr. Anup Mohadkar	Ms. Falaknaaz Shaikh & Mr. Suraj Dhapte
	03:30- 05:00pm	Adhaar Ashram	Ashok Stambh	Dr. Mugdha Joshi	Ms. Gireeja Mukim & Ms. Tanvi Patil
Tuesday 6 Aug, 2024	08:00- 10:00am	Music Therapy & Laughter Yoga	Nirmala Old Age Home College Rd	Dr. Smita Kachole	Mr. Sahil Devdas
	02:30- 04:00pm	Visit to K.J. Mehta School for Blind	Nashik Road	Dr. Renu Thakur	Mr. Ashutosh Bhadarge & Ms. Gireeja Mukim
Wednesday 7 Aug, 2024	11:00- 03:00pm	Shri Nashik Panchavati Animal Shelter	Panjarapol (Chinchole)	Mrs. Kalyani Kshirsagar	Ms. Falaknaaz Shaikh & Mr. Siddhant Marathe
	04:00- 06:00pm	Visit to Padsad School for children with hearing disability	Indira Nagar	Dr. Mugdha Joshi	Ms. Gireeja Mukim & Mr. Sahil Devdas

Annexure III:



Gokhale Education Society's
J.D.C. Bytco Institute of Management Studies and
Research, Nashik 5



Schedule for Induction Programme

“उद्गम” –13th September to 21st September 2024

Time	Topic	Resource Person	Faculty & Student Coordinators
Friday, 13th September 2024			
10.30 a.m. to 12. Noon	Inaugural and Release of Footprints	Dr Mrs. S. T. Aurangabadkar, Director President: Dr. Ram Kulkarni, Zonal Secretary (Nashik Zone), Gokhale Education Society and Branch Secretary, JDC Bytco IMSR	Dr Smita Kachole Ms. Arya Gosavi (MOC) Mr Swanand Parkhi (MOC) Ms. Priya Sapate (Report)
	Sustainability & ESG	Mr. Mohan Kulkarni, Principal Consultant, AIM ENVIRO group, Nashik (<i>Alumni</i>)	
12.30 Noon to 1.30 p.m.	Quality concepts for Excellence	Mr. Pravin Pathak, General Manager, Quality Systems, BOSCH Limited, Nashik (<i>Alumni</i>)	Dr. Sapna G. Patil Ms. Tanvi Patil (MOC) Ms. Kainat Shaikh (Report)
Lunch Break			
2.15 p.m. to 3.45 p.m.	Address by the Director (About the GES, Institute, Code of Conduct, Objectives, Values and the Road Ahead)	Dr. Mrs. S. T. Aurangabadkar Director, J. D. C. Bytco I.M.S.R.	Dr. Renu Thakur Mr. Swanand Parkhi (MOC) Ms. Sharada Bidwe (Report)
Saturday, 14th September 2024			
10.30 a.m. to 12. Noon	Yoga For Fitness	Mr. Himanshu Gaikwad, Yoga Coach, Certified Fitness Trainer. Founder- Samarpan Yoga Sadhana.	Dr. Mrs. Mugdha Joshi Ms. Prarthana Gosavi (MOC) Mr. Swanand Parkhi (Report)

12.00 Noon to 1.30 p.m.	"Bridging the skill gap – Live Case Study"	Mr. Rajiv Deshpande, Co-Founder B. A. Logistics (Activity under MoU)	Dr. Mrs. Smita Kachole Ms. Tanvi Patil (MOC) Ms. Tanvi Patil (Report)
Lunch Break			
2.15 p.m. to 3.45 p.m.	How to develop yourself for a career in Banking?	Mr. Ajay Ankaikar, Vice President & Cluster Head, Retail Branch Banking, HDFC Bank (Alumni)	Dr. Mrs. Smita Kachole Ms. Priya Sapate (MOC) Ms. Tanvi Patil (Report)
Wednesday, 18th September 2024			
10.30 a.m. to 12. Noon	Career Opportunities in HR	Mr. Hemant Rakh, General Manager Human Resources & Administration, MSL Driveline Systems Limited, Nashik (Alumni)	Dr. Mrs. Smita Kachole Ms. Sonal Patil (MOC) Ms. Arya Gosavi (Report)
12.00 Noon to 1.30 p.m.	Meet the Entrepreneur	Mr. Kaustubh Mehta, Director-Operations, Metaforge Engineering Pvt Ltd	Mr. Anup Mohadkar Mr. Upendra Khandare (MOC) Ms. Tanvi Patil (Report)
Lunch Break			
Time	Topic	Resource Person	Faculty & Student Coordinators
2.15 p.m. to 3.45 p.m.	POSH	Dr. Leena Gorhe, Asst Professor, Ashoka Business School, POSH Certified trainer	Dr. Mrs. Renu Thakur Ms. Sharada Bidwe(MOC) Ms. Prarthana Gosavi(Report)
Thursday, 19th September 2024			
10.30 a.m. to 12. Noon	Gender Sensitivity	Dr. Mrs. Medha Saykhedkar Associate Professor, NBT Law College	Dr. Sapna G. Patil Mr. Swanand Parkhi (MOC) Ms. Sakshi Shewale(Report)
12.00 Noon to 1.30 p.m.	Career Opportunities in Business Analytics	Dr. Shirish S Sane, I/C Principal, R.H. Sapat	Dr. Smita Kachole Ms. Vaishnavi Joshi (MOC) Mr. Rushikesh Jadhav (Report)
Lunch Break			
2.15 p.m. to 3.45 p.m.	Effective use of Marketing Communication tool for brands success	Dr. Abhijeet Chande Founder, Ansh Marketing Communications	Dr. Mugdha Joshi Ms. Sakshi Shewale(MOC) Ms. Vaishnavi Joshi (Report)
Friday, 20th September 2024			
10.30 a.m. to 12. Noon	Entrepreneurship Development	Mrs. Amrita Hippalgaonkar, Management Consultant	Dr. Renu Thakur Ms. Snehal Darade (MOC) Ms Preeti Bakare(Report)
12.00 Noon to 1.30 p.m.	Food & Health Management	Dr. Vinita Deshpande Functional Medicine Expert	Dr. Smita Kachole Ms. Sakshi Hudlikar (MOC) Ms. Snehal Darade(Report)
Lunch Break			
2.15 p.m. to 3.45 p.m.	Positive Attitude for Entrepreneur	Mr. Tushar Patwardhan Owner, Tushar Udyog, Tushar Metals Pvt Ltd,	Mr. Anup Mohadkar Ms. Preeti Bakare(MOC) Ms Sakshi Hudlikar(Report)

		Tushar Ultrasonics (<i>Alumni</i>) (<i>Activity under MoU</i>)	
Saturday, 21st September 2024			
10.30 a.m. to 12. Noon	Goal Setting	Dr Rupali Kulkarni, Psychologist and Consultant (<i>Alumni</i>)	Dr. Sapna G. Patil Ms. Pradnya Durge (MOC) Ms. Sagarika Bidkar (Report)
12.00 Noon to 1.30 p.m.	Career Opportunities in Finance & Export Import	Mr. R. V. Gadre, Management Consultant (<i>Alumni</i>)	Dr. Smita Kachole Ms. Pragati Deshmukh (MOC) Ms. Pradnya Durge (Report)

Annexure IV: MPC Training Program

Employability Skills – 40Hrs Offline Training Module

Day 1

Life Skill-I am Unique

Soft Skill -Body Language & Professional Grooming

Communication Skill-Importance of English

Day 2

Life Skill -Good health for good life

Soft Skill -Goal Setting & Time Management

Interview Skill -Job Opportunity (Input Session)

Day 3

Communication Skill-Professional Communication

Life Skill -Digital Identity

Soft Skill -Money Management

Day 4

Soft Skill-Professional Ethics

Life Skill -Critical Thinking

Interview Skill -Presenting a Project

Day 5

Life Skill-Problem Solving

Presentation Skills -Group Presentation (Output Session)

Presentation Skills -Group Presentation (Output Session)

Day 6

Interview Skill -Acing a Group Discussion

Life Skill-Conflict Management

Interview Skill -Interview Readiness1

Day 7

Interview Skill -Interview Readiness2

Recap & Closing

Annexure V

G.E.Society's J.D.C.Bytco Institute of Management Studies and Research, Nashik ABHIVYAKTI 2025: ANNUAL CULTURAL AND SPORTS EVENT SCHEDULE

DATE	TIME	EVENT	STUDENT COORDINATOR	FACULTY COORDINATOR	NON TEACHING STAFF
2/3/2025	9:00 AM	100 METER RACE	DHAIRYA TEMBHEKAR, SANIKA GOSAVI	MR. ANUP MOHADKAR	MR. DEEPAK GHUGE
	10:00 AM	CRICKET (BOYS)	OMKAR THORAT, OM CHOTHAWE	MR. ANUP MOHADKAR	MR. SHANTANU KALE
	1:00 PM	CRICKET (GIRLS)	SWAMINI KULKARNI, YUKTA CHAUDHARI	DR. RENU THAKUR	MR. VINOD PATIL
	3:00 PM	200 METER RELAY RACE	OMKAR THORAT, PRARTHANA GOSAVI	MRS. SUMEDHA SAUNDANKAR	MR. SANDESH SHINDE
2/4/2025	9:00 AM	BADMINTON(SINGLES BOYS & GIRLS)	ARYA GOSAVI, OMKAR THORAT	MR. ANUP MOHADKAR	MR. SHANTANU KALE
	1:30 PM	BADMINTON(DOUBLES BOYS & GIRLS)	GIREEJA MUKIM, OM CHOTHAWE	DR. RENU THAKUR	MR. SANDESH SHINDE
2/5/2025	9:00AM	CHOCOLATE DAY			
	9:00AM	VOLLEYBALL(BOYS)	OM CHOTHAWE, RITESH GAWALI	MR. ANUP MOHADKAR	MR. SHANTANU KALE
	1:30 PM	VOLLEYBALL(GIRLS)	PRAGATI DESHMUKH, GIREEJA MUKIM	DR. SAPNA PATIL	MRS. SANGEETA VAIDYA
	3:00	TUG OF WAR(GIRLS & BOYS)	OM KHODE, LEENA KATE	DR. RENU THAKUR	MR. VINOD PATIL
2/6/2025	9:00 AM	TRADITIONAL DAY			
	10:00 AM	HANDWRITING (MARATHI & ENGLISH)	VAISHNAVI JOSHI, MAHESH AHIRE	MRS. SUMEDHA SAUNDANKAR	MR. SANDESH SHINDE
	11:00 AM	ESSAY WRITING	TANVI PATIL, MAHESH AHIRE	DR. SMITA KACHOLE	MRS. SHUBHLAXAMI KSHIRSAGAR
	12:00 PM	RANGOLI & MEHENDI	SHARDA BIDVE, NIKITA JADHAV	DR. SMITA KACHOLE	MRS. SANGEETA VAIDYA
	1:00 PM	PERSONALITY CONTEST	OM CHOTHAWE, GIREEJA MUKIM	DR. MUGHDA JOSHI	MRS. SANGEETA VAIDYA
	2:30 PM	CHESS & CARROM	GIREEJA MUKIM, AKANSHA YELANE	DR. SAPNA PATIL	MRS. SANDESH SHINDE
	3:30 PM	TREASURE HUNT	SWANAND PARKHI, SANCHALI GHODKE, ARYA GOSAVI	MRS. SUMEDHA SAUNDANKAR	MR. VINOD PATIL
2/7/2025	9:00 AM	BOLLYWOOD DAY / CHOCOLATE DAY			
	9:30 AM	PHOTOGRAPHY (Theme: Nature) & SELFIE COMPETITION	KAJAL GUJAR, SANCHALI GHODKE	DR. RENU THAKUR	MR. SHANTANU KALE
	10:30 AM	TABLE TENNIS(GIRLS & BOYS)	OM KHODE, SAGARIKA BIDKAR	MRS. SUMEDHA SAUNDANKAR	MR. DEEPAK GHUGE
	12:30 PM	MIMICRY, ACTING COMPETITION	ISHA NIKAM, GIREEJA MUKIM	DR. MUGHDA JOSHI	MRS. SHUBHLAXAMI KSHIRSAGAR
	1:30 PM	BEST MANAGER	ISHA NIKAM, AUSHTOSH BHADARGE	DR. SAPNA PATIL	MR. SANDESH SHINDE
	3:00 PM	BUSINESS GAME	DURVA BHADANE, KALYANI DHAKANE	DR. SAPNA PATIL	MR. VINOD PATIL

2/8/2025	9:00 AM	MISMATCH AND GROUP DAY			
	10:00 AM	POSTER MAKING & DRAWING	SHAIKH AFIFA, SALONI AVLANI	DR. SMITA KACHOLE	MRS.SHUBHLAXAMI KSHIRSAGAR
	12:30 PM	NON-FIRE COOKING	SHAIKH AFIFA, SALONI AVLANI	DR. RENU THAKUR	MR.SHANTANU KALE
	1:30 PM	BEST OUT OF WASTE	SAKSHI HUDLIKAR, SHWETA PAGARE	DR. SMITA KACHOLE	MR.DEEPAK GHUGE
	2.30 PM	THREE LEGGED RACE(GIRLS & BOYS)	OM KHODE, DHAIRYA TEMBEKAR	MR.ANUP MOHADKAR	MR.SANDESH SHINDE
	3.00 PM	CULTURAL PROGRAM (DANCE,SINGING ETC)	GIREEJA MUKIM, TANVI PATIL	DR. MUGHDA JOSHI	MR.VINOD PATIL

Annexure VI

Gokhale Education Society's

J D C Bytco Institute of Management Studies and Research, Nashik 5

Two days Regional Conference (online) on 'Advances in: Technology, Innovation and Management' in association with AIMS -4th and 5th March 2025

Schedule

Day I –Tuesday 4 th March 2025		
Time	Activity	Resource Person
1.00 p.m. to 2.00 p.m.	Inaugural function	Chief Guest: Dr. Parag Kalkar, Pro-Vice Chancellor, Savitribai Phule Pune University & Treasurer(AIMS) President: Dr. R. P. Deshpande, President, Gokhale Education Society
2:00 a.m. to 3:00 p.m.	Technical Session I Patent Filing Process	Ms. Swati Burde Tiwari, CEO and Patent Attorney, ANS IP Management Services, Bangalore
3:15 p.m. to 4.15 p.m.	Technical Session II Design Thinking	Dr. Minu Mehta, Dean and Professor, School of Commerce, NMIMS Deemed to be University Mumbai
4.15 p.m. to 5.15 p.m.	Technical Session III ZERO TRUST	Mr. Vikas Naik, Cyber Security Expert, Nashik
Day II- Wednesday, 5 th March 2025		
Time	Activity	Resource Person
1.00 p.m. to 2.00 p.m.	Technical Session IV Realizing Sustainable Development Goals (SDGs) through Higher Education Institutions (HEIs)	Prof. (Dr.) Shweta Sharma, Professor, School of Commerce, Maharaja Agrasen University, Baddi, Himachal Pradesh
2:00 a.m. to 3:00 p.m.	Technical Session V Artificial Intelligence & Management tomorrow	Mr. Niket Etambe, Director, DefensaNet Securities LLP, Mumbai
3:15 p.m. to 4.15 p.m.	Paper Presentations	Chairperson: Dr. Rupali Khaire, Dean, School of Management, Sandip University
4.15 p.m. to 5.15 p.m.	Valedictory Function	Chief Guest: Dr. Ganesh Rao, Director, Pune Business School, Pune & Regional Vice President(West), AIMS