

### **A Note on 'RESEARCH' at the Institute**

#### **1. Research Centre**

The Institute is a recognized research centre of the Savitribai Phule Pune University since academic year 2000. Since then, the research centre has grown in its endeavour to provide meaningful research to management field and the society in general. The Institute has 3 research guides (Annexure I). Presently 6 research scholars (Annexure II) are pursuing Ph. D. under the guidance of three research guides attached to the institute. 29 students have been awarded Ph D. (Annexure III). 5 faculty members have completed Ph.D. and 1 is enrolled with the Research Centre. Mrs. Sumedha Saundankar, Librarian, has registered for Ph.D. at KBC North Maharashtra University on 04/11/2020 (Topic: Institutional repositories in IITs, IIMs, IISCs and NITs in India: A study)

#### **Vision**

*To become a premier management education institute by imparting quality education and undertaking research, while keeping in view the socio-economic responsibilities.*

#### **Mission**

*Our quest is to develop managers and entrepreneurs for tomorrow possessing managerial skills, acumen and passion to lead their organization to compete in the global environment and emerge as responsible corporate citizens.*

#### **Objective of the Centre**

*To facilitate meaningful and application based research across various fields in management for the benefit of stakeholders & the society at large.*

To achieve the objective various activities are conducted by the research centre as follows:

1. Conducting interdisciplinary research by scholars and faculty, this in turn will benefit students at undergraduate and PG level at various colleges of the GES.
2. Supporting the research aspirations of students by providing guidance and support, establishing Research Advisory Committee to review work of scholars.

3. Organizing conferences, seminars and webinars on contemporary management topics and publishing the proceedings for dissemination of findings and discussion.
4. Reviewing books and articles on contemporary topics from reputed magazines/journals and discussion of the same in special meetings on regular basis
5. Framing and implementing plagiarism policy to ensure ethical conduct during all research activities conducted by the research centre
6. Identify contemporary research areas for betterment of the industry & society; especially the local industry; through the committee.
7. Promote application based research which will prove as a guideline for future managerial approach in industries.

## **2. List of papers**

Faculty is encouraged to pursue research on a continuous basis and is deputed for seminars and conferences. List of research papers is attached. (Annexure IV)

## **3. Titles of books & journals available in the library**

The library is a rich resource comprising of more than 20000 books. A select list of titles and journals on research is enclosed. (Annexure V)

## **5. Research Advisory Committee**

As per circular no. 14/2017 dated 09/01/2017 of Savitribai Phule Pune University, Research Advisory Committee is formed for every research scholar. The Research Advisory Committee shall have the following responsibilities:

- to review the research proposal and finalize the topic of research;
- to guide the research scholar to develop the study design and methodology of research and identify the course(s) that he may have to do;
- to periodically review and assist in the progress of the research work of the research scholar.

## **6. Publications**

The research centre publishes proceedings of the seminar/conference every year. Original research papers on the theme or any contemporary management are published in the proceedings.

Following is the list of publications:

Sr. No	Title	Details	Month of publishing
1.	e-proceedings of State Level Webinar on 'Implementation of NEP 2020: Alumni Connect'	ISBN: 978-93-5786-562-3	Feb 2023
2.	Proceedings of National Conference on 'Raising The Bar of Quality Through Accreditation'	ISBN: 978-93-5593-755-1	Apr 2022
3.	EDUCARE 2021: Proceedings of National Level 28th Annual E- Conference on the theme 'Towards Transformation: Role of Teachers in New Normal' published by Dr. MSG Foundation	ISBN: 978-81-948184-7-2	Mar 2021
4.	E -Proceedings of the Conference On Industry 4.0: Bridging The Gap Between Expectations & Reality	ISBN: 978-93-5396-880-9	March 2020
5.	State Level Seminar Proceedings on Integration of ICT in Teaching	ISBN: 978-93-5346-755-5	January 2019
6.	Avbodh: Collection of Ph.D. Abstracts	ISBN: 978-93-87665-22-4	Feb 2018
7.	Proceedings of National Seminar on 'Social Media – Tool for Transformation'	ISBN: 978-93-87665-39-2	Jan 2018

Cover pages of the above proceedings can be seen below. (Annexure VI)

## 7. Plagiarism and Research Policy

Plagiarism is one of the major problems facing academia and educational institutions, not only because it is essentially stealing someone else's work, but also because it is so pervasive in higher education, whether it be among Ph.D. academics or the typical student. The UGC recently drafted a set of norms to control and deter plagiarism because it is a stain on the integrity of education in India. The Institute has Research Policy (Annexure VII) and Plagiarism Policy (Annexure VIII) to ensure original and quality research work.

## 8. External referee-ship

Dr. Mrs. S. T. Aurangabadkar evaluates Ph.D. research thesis of research scholars enrolled at Mumbai University in the capacity of external referee. (Annexure IX)

## 9. Summer Internship Project

All MBA students undertake a Summer Internship Project (SIP) for a minimum of 8 weeks. The SIP may or may not have a Functional Focus, i.e. the student may take up a SIP in his/her intended area of specialization or in any other functional area of management. SIP can be carried out in a Corporate Entity, NGO, SME, Government Undertaking or Cooperative Sector.

SIP may be a research project – based on primary / secondary data and may be an operational assignment involving working by the student on a given task/assignment/project/ etc. in an organization / industry.

## 10. Avishkar

Savitribai Phule Pune University has initiated a novel research project competition named Avishkar in the year 2006. This activity, unique in its nature, is being implemented through Board of College and University Development. Savitribai Phule Pune University has taken special efforts to increase the participation of the talented students from rural and urban areas. Special efforts are taken to organize Regional competitions, special training to these students and provide them necessary help and guidance to enhance their abilities to present their work in an effective manner. Students of the Institute participate in Avishkar competition to showcase their research work. Also students engage in research work and participate in various competitions to present/ publish their research work. (Annexure X)

## 11. Facilities available:

Sr. No.	Details	Remarks
1.	The library	Books, Journals, E-Resources, Newspapers, Ph. D. Theses, CD.'s and other resources
2.	Computer Facility	In the Library and Laboratory
3.	Research Centre	Reading Room facility
4.	Organization of Seminars / Conferences in Management	Opportunity to participate in discussions on current topics of relevance

## 12. What needs to be done in the next three years?

- Participation in conferences and seminars of depute by faculty.
- Involve students to work on research projects jointly with faculty.
- Writing one research paper per semester and publishing the same in a journal of repute by each faculty.
- Organize seminars and workshops at the institute.
- Making efforts for availing grants of University and other agencies for research.

## ANNEXURE I: LIST OF RESEARCH GUIDES

Sr. No.	Name of the guide	Faculty	Subject
1	Dr. Mrs. S. T. Aurangabadkar	Commerce and Management	Marketing Management & Organization Management
2	Dr. Mrs. S. P. Kachole	Commerce and Management	Organization Management
3	Dr. Mrs. Leena Bhat	Commerce and Management	Organization Management
4	Dr. Unmesh Kulkarni	Commerce and Management	Business Administration

## ANNEXURE II: LIST OF RESEARCH SCHOLARS ENROLLED FOR PH.D. PROGRAM

Sr. No.	Name of Student with affiliation	Date of registration	Name of the Guide and subject
1	<b>Mr. Raymond Paul</b> Registrar, DY Patil Institute of Management, Pune	20/04/2016	Dr. Mrs. S T Aurangabadkar Marketing Management
2	<b>Mr. Manoj Barkale</b> Asst Prof, SNJB's Late. Sau. K. B. Jain College of Engineering, Neminagar Chandwad	22/03/2018	
3	<b>Mr. Amol Marathe</b> Asst Prof, Navjeevan Institute of Management, Nashik.	11/02/2020	
4	<b>Mr. Anup Mohadkar</b> Asst Prof, Gokhale Education Society's JDC Bycto IMSR, Nashik	11/02/2020	Dr. Mrs. S T Aurangabadkar Organization Management
5	<b>Mr. Milind Padewar</b> Asst Prof, C.H.M.E. Society's Bhonsala Military College, Nashik-05	11/02/2020	Dr. Unmesh Y Kulkarni Business Administration
6	<b>Ms. Gayatri Kiran Saraf</b>	22/04/2022	Dr. Mrs. Smita Kachole Organization Management

### ANNEXURE III: LIST OF PH.D. AWARDEES

Sr. No.	Name of the Students	Subject	Year of Registration	Year of Declaration	Category	Name of Guide & Co-Guide
1	Dr Vilas Shouche	Commerce	1989	1996	Open	Dr. A. A. Verulkar
2	Dr Mrs. Chhaya Gandhi	Commerce	1989	1995	Open	Dr. A. A. Verulkar
3	Dr Parag Prakash Saraf	Management	1995	2002	Open	Dr. A. A. Verulkar
4	Dr. Rajashree Gujarathi	HRM	1997	2002	Open	Dr. A. A. Verulkar
5	Dr. Mrs. S. T. Aurangabadkar	Marketing Mgt	1995	2002	Open	Dr. A. A. Verulkar
6	Dr. Shubhangi Walvekar	Marketing Mgt	1996	2003	Open	Dr. A. A. Verulkar
7	Dr. Buch Chirag Madhukar	Commerce	1999	2005	OBC	Dr. A. A. Verulkar
8	Dr. Keshav Raghunath Shimpi	Commerce	1994	2005	OBC	Dr. E. B. Brahamankar
9	Dr. Vidya Vinit Lonkar	Management	2002	2006	Open	Dr. A. A. Verulkar
10	Dr. Hemant Kochargaonkar	Commerce	2001	2006	Open	Dr. A. A. Verulkar
11	Dr. Abhijit Mahesh Kulkarni	Financial Mgt	2001	2006	Open	Dr. S. N. Kulkarni
12	Dr. Shah Pallavi Atul	Commerce	2004	2008	Open	Dr. Ram Kulkarni
13	Dr. Joshi Sunil Dattatra	Financial Mgt	2003	2008	Open	Dr. Mahesh Kulkarni
14	Dr. Mrs. Rakhi Sharma (Taygi)	Financial Mgt	2004	2009	Open	Dr. A. A. Verulkar
15	Dr. Vijay Suryawanshi	Management	2003	2009	Open	Dr. Mahesh Kulkarni
16	Dr. Dilip Belagaonkar	Marketing Mgt	2001	2010	Open	Dr. Mahesh Kulkarni
17	Dr. Aditi Vivek Mishal	Marketing Mgt	2010	2014	Open	Dr. S. T. Aurangabadkar
18	Dr. Kaushik Chandrashekhar	Marketing Mgt	2010	2014	Open	Dr. S. T. Aurangabadkar
19	Mr Crasto Cyril Menino	Marketing Mgt	2010	2015	Open	Dr. S. T. Aurangabadkar
20	Mr Rajesh Pandey	Management	2012	2015	Open	Dr. A. A. Verulkar

Sr. No.	Name of the Students	Subject	Year of Registration	Year of Declaration	Category	Name of Guide & Co-Guide
21	Dr. Kamble Suraj	Marketing Mgt	2009	2015	SC	Dr. S. T. Aurangabadkar
22	Dr. Bacchav (Patil) Shivajirao	HRM	2010	2015	OBC	Dr. Rajashri Gujrathi
23	Dr. Vegad Bhavana	HRM	2011	2016	Open	Dr. Rajashri Gujrathi
24	Dr. Peshave Milind	HRM	2010	2016	Open	Dr. Rajashri Gujrathi
25	Dr. Parulekar Ajay Dinkar	Management	2010	2016	Open	Dr. A. A. Verulkar
26	Dr. Amit Medhekar	Marketing Mgt	2010	2017	Open	Dr. S. T. Aurangabadkar
27	Dr. Salve Tushar	Marketing Mgt	2011	2019	OBC	Dr. S. T. Aurangabadkar
28	Dr. Rote Nilesh	Marketing Mgt	2013	2021	SC	Dr. S. T. Aurangabadkar
29	Dr. Kapse Pankaj Ashok	Marketing Mgt	2014	2022	NT	Dr. S. T. Aurangabadkar

## ANNEXURE IV: LIST OF RESEARCH PAPERS PUBLISHED BY THE STAFF

➤ **Dr. Mrs. S. T. Aurangabadkar**

Sr. No.	Title of Research/ Review Paper	Name of the Publication Details (Name, Level, ISBN/ISSN)
1.	Work from Home- A New Professional Normal?	Erudition the Albertian journal of management Vol. 16, Issue 2 , ISSN 0973-7839, Jan-June 2023, pp 7-32
2.	Select ideas towards implementation of National Education Policy 2020 with reference to Higher Education	Educare 2022, ISBN: 978-93-91763-13-8 pp.174-177. (2 days National Level 30th Annual Conference on, “National Education Policy 2020-Implementation and Challenges organized by Gokhale Education Society’s Sir Dr. M.S. Gosavi Institute of Nursing Education, Training and Research, Nashik)
3.	Best Practices in Development of E-content for teaching-learning	Educare (ISBN: 978-993-91763-09-1, pp. 99-102) Two days National level 29th annual e-conference organized by Gokhale Education society’s H.A.L. College of Science & Commerce, Ozar township in collaboration with Dr. M.S.G. Foundation, theme : ‘National Education Policy – 2020’
4.	Book review on Marketing 4.0: Moving from Traditional to Digital	AIMS Journal of Management Vol. 7, No. 2, January, 2022 ISSN, pp.477-479 (Listed in UGC-Care Journal under Group 1: Journal ID - 101024195)
5.	Accessibility of healthcare services –a literature review	Published a paper jointly with Mr. Pankaj Kapse in IJRAR ( <a href="http://www.ijrar.org">www.ijrar.org</a> ) UGC Approved (Journal No: 43602) & 5.75 Impact Factor Volume 7 Issue 4, Date of Publication: October 2020
6.	An Analytical Study on Customers’ Perceptions about Service Quality Dimensions of Private Hospitals in Nashik City	Published a paper jointly with Mr. Pankaj Kapse in JETIR ( <a href="http://www.JETIR.org">www.JETIR.org</a> ) ISSN UGC Approved (Journal No: 63975) & 5.87 Impact Factor Published in Volume 7 Issue 10 , October-2020
7.	Learning During the ‘Lockdown’ due to COVID-19 with reference to students enrolled for Higher Education in Select Cities of Maharashtra’	Published a paper titled in Journal of Commerce & Management Thought Vo. 12-1, 2021, pg. 22-30 <b>Print ISSN: 0976-478X</b> <b>ISSN: 0975-623X Online</b> <a href="https://www.indianjournals.com/ijor.aspx">https://www.indianjournals.com/ijor.aspx</a>

Sr. No.	Title of Research/ Review Paper	Name of the Publication Details (Name, Level, ISBN/ISSN)
8.	Teaching-Learning in the New Normal with specific reference to Higher Education in Maharashtra	Published a paper in EDUCARE 2021 published by Dr. MSG Foundation (ISBN:978-81-948184-7-2, pp. 64-68)
9.	Feasibility of TQM Practices in Management Education	International Research Conference proceedings on Management Education: Connecting the dots at the 30 <sup>th</sup> AIMS Annual Management Education Convention 2018. (ISBN: 978-93-88237-03-1, pp. 28 to 31)
10	Best Practices implemented by Higher Education Institutions: An analytical Study	EDUCARE 2018 (ISBN: 978-93-5321-817-1, pp.168-171)

➤ **Dr. Smita Kachole**

Sr. No.	Title of Research/ Review Paper	Name of the Publication Details (Name, Level, ISBN/ISSN)
1.	HR Analytics and Challenges for change	NIPM Personnel Today Special Issue on Change Management and Human Resource, ISSN (PRINT) : 0970-8405
2.	Metaverse in Education	e-proceedings of State Level Webinar on 'Implementation of NEP 2020: Alumni Connect' organized by JDC Bytco IMSR, Nashik (ISBN: 978-93-5786-562-3, pp. 15-18)
3.	Work from Home- A New Professional Normal?	Erudition the Albertian journal of management Vol. 16, Issue 2 , ISSN 0973-7839, Jan-June 2023, pp 7-32
4.	NEP 2020 and Online Education-A student's Perspective	proceedings of national conference on 'Raising The Bar of Quality Through Accreditation' organized by IQAC of JDC Bytco IMSR in Association with NAAC (ISBN: 978-93-5593-755-1, pp. 85-91)
5.	Electronic Performance Support System (EPSS): A Futuristic Tool for Online and Blended Learning	Published a in EDUCARE 2021 published by Dr. MSG Foundation (ISBN:978-81-948184-7-2, pp.160-164)
6.	Perception about relevance of Gandhiji's thoughts on education in the current era by Management students in Nashik Cit	Studies in Indian Place names , ISSN 2394-3114 pages 104-111 <a href="https://archives.tpnsindia.org/index.php/sipn/issue/view/110">https://archives.tpnsindia.org/index.php/sipn/issue/view/110</a>
7.	नाशिक शहरातील मॅनॅजमेन्ट च्या विद्यार्थ्यांच्या दृष्टिकोनातून महात्मा गांधींच्या शिक्षणाबद्दल च्या विचारांची कालानुरूपता	National Conference proceedings on Rethinking Mahatma Gandhi in Present Context at Sonopant Dandekar Arts, V.S. Apte Commerce and M H Mehta Science College , Palghar

<b>Sr. No.</b>	<b>Title of Research/ Review Paper</b>	<b>Name of the Publication Details (Name, Level, ISBN/ISSN)</b>
8.	Machine Learning – the Technology for Future	e-proceedings of state level conference Industry 4.0: Bridging the gap between expectations and reality” ISBN 978-93-5396-880-9 organized by JDC Bytco IMSR, Nashik
9.	Blockchain, bitcoin and more..	Review of Research – International Recognition Multidisciplinary Research Journal. (ISSN: 2249894X, pp. 23-27)
10	Geographical Information Systems and Public Administration	Proceedings of State Level Seminar on Public Administration, Rural Development & Public Welfare (ISBN: 978-93-85664-70-0, pp. 16-21)
11	Is ERP still underrated?	Proceedings of State Level Seminar on Integration of ICT in Teaching (ISBN:978-93-5346-755-5)

➤ **Dr. Mrs. Renu Thakur**

<b>Sr. No.</b>	<b>Title of Research/ Review Paper</b>	<b>Name of the Publication Details (Name, Level, ISBN/ISSN)</b>
1.	An Empirical Study of Services Provided by New Generation Indian Banks	e-proceedings of State Level Webinar on ‘Implementation of NEP 2020: Alumni Connect’ organized by JDC Bytco IMSR, Nashik (ISBN: 978-93-5786-562-3, pp. 71-78)
2.	Usage of Technology in Education: NEP 2020	Educare (ISBN: 978-993-91763-09-1, pp. 99-102) Two days National level 29th annual e-conference organized by Gokhale Education society’s H.A.L. College of Science & Commerce, Ozar township in collaboration with Dr. M.S.G. Foundation, theme : ‘National Education Policy – 2020’
3.	Online Teaching: The Challenges faced by College Teachers	Published a paper in EDUCARE 2021 published by Dr. MSG Foundation (ISBN:978-81-948184-7-2, pp. 92-96)
4.	An overview of Development of Banking Sector in India	International Journal of Social and Scientific Research (ISSN: 2454-3187, Vol. 04, Issue (I), April to June 2018)
5.	A Literature Review of Banking Sector in India	International Journal of Social and Scientific Research (ISSN: 2454-3187, Vol. 04, Issue (II), July to September 2018)

➤ **Dr. Mugdha Joshi**

<b>Sr. No.</b>	<b>Title of Research/ Review Paper</b>	<b>Name of the Publication Details (Name, Level, ISBN/ISSN)</b>
1.	Work from Home- A New Professional Normal?	Erudition the Albertian journal of management Vol. 16, Issue 2 , ISSN 0973-7839, Jan-June 2023, pp 7-32
2.	Literature review on Industrial Waste Management Practices in various countries	Erudition the Albertian journal of management Vol. 16, Issue 1, ISSN 0973-7839, Jan-June 2022, pp 54-68. Release 1 Feb 2023
3.	COVID 19 Pandemic & its effects on mental health	Published a paper jointly with MBA II students in Swayamprakash Vol III Issue IV in Feb 2021 (ISSN: 2249-9016 pp. 9-19)
4.	Blended Learning: Moving from Conventional to Unconventional	Published a paper in EDUCARE 2021 published by Dr. MSG Foundation (ISBN:978-81-948184-7-2, pp. 168-172)
5.	A study of awareness regarding Industrial waste and its management	Cambridge Business & Economic Conference 2018 e proceedings of the ( <a href="http://www.gcbe.us">www.gcbe.us</a> , ISBN: 9780974211428, pp. 1 to 16 )
6.	Role of Indian Legal System in the Management of Industrial Waste	KRSCMS Management Journal ( <a href="http://www.krscmsjournal.sapkalknowledgehub.org">www.krscmsjournal.sapkalknowledgehub.org</a> , ISSN: 22308067, Vol. 8, Issue 2)

➤ **Mr. Anup D. Mohadkar**

<b>Sr. No.</b>	<b>Title of Research/ Review Paper</b>	<b>Name of the Publication Details (Name, Level, ISBN/ISSN)</b>
1.	NEP 2020: New Education Policy to Revamp the Indian Education System'	e-proceedings of State Level Webinar on 'Implementation of NEP 2020: Alumni Connect' organized by JDC Bytco IMSR, Nashik (ISBN: 978-93-5786-562-3, pp. 62-70)
2.	Challenges for Teachers in the New Normal	Published a paper in EDUCARE 2021 published by Dr. MSG Foundation (ISBN:978-81-948184-7-2, pp.49-55)
3.	Outcome based Education: Need of the Hour	Educare (ISBN: 978-993-91763-09-1, pp. 132-137) Two days National level 29th annual e-conference organized by Gokhale Education society's H.A.L. College of Science & Commerce, Ozar township in collaboration with Dr. M.S.G. Foundation, theme : 'National Education Policy – 2020'

<b>Sr. No.</b>	<b>Title of Research/ Review Paper</b>	<b>Name of the Publication Details (Name, Level, ISBN/ISSN)</b>
4.	Role of NAAC in the Educational Development of Higher Education in India	Proceedings of national conference on 'Raising The Bar of Quality Through Accreditation' organized by IQAC of JDC Bytco IMSR in Association with NAAC (ISBN: 978-93-5593-755-1, pp. 117-122)
5.	Management Skills in healthcare	EDUCARE -2019 (ISBN: 978-93-89493-04-7, Publisher: Dr. MSG Foundation, Mumbai)
6.	Employability Skills & Higher Education In India	Educare- 2020 (ISBN 978-93-89493-11-5) Pp 214-219. Publisher: Dr. MSG Foundation, Mumbai)
7.	The Business Model	Aarhat Multidisciplinary International Education Research Journal Pp 8-14 Vol IV, Issue I ISSN- 2278-5655-
8.	'Design Thinking' (ISBN: 978-93-5396-880-9) Pp -81-86	e-proceedings of state level conference Industry 4.0: Bridging the gap between expectations and reality" (ISBN: 978-93-5396-880-9) Pp -81-86
9.	Role of ICT in Education	EDUCARE 2018 (ISBN: 978-93-5321-817-1, pp. 118-123)
10	Innovative HR Practices	AJANTA – An International Multidisciplinary Quarterly Research Journal (ISSN: 2277-5730, Vol. – VII, Issue – IV, Oct – Dec 2018)
11	The impact of Information Technology on Bank Services and Operational activities	Proceedings of State Level Seminar on Integration of ICT in Teaching (ISBN:978-93-5346-755-5)
12	The effective use of ICT for Distance Learning Process	INTERNATIONAL RESEARCH FELLOWS ASSOCIATION'S RESEARCH JOURNEY – International E-research Journal (ISSN – 2348-7143, February-2019, Special Issue – 154 A, pp. 89-92)

➤ **Dr. Sapna Patil**

<b>Sr. No.</b>	<b>Title of Research/ Review Paper</b>	<b>Name of the Publication Details (Name, Level, ISBN/ISSN)</b>
1.	Alumni Connect – The role of alumni in institution building'	e-proceedings of State Level Webinar on 'Implementation of NEP 2020: Alumni Connect' organized by JDC Bytco IMSR, Nashik (ISBN: 978-93-5786-562-3, pp. 41-49)

<b>Sr. No.</b>	<b>Title of Research/ Review Paper</b>	<b>Name of the Publication Details (Name, Level, ISBN/ISSN)</b>
2.	Innovative tools in online teaching	Published a paper titled in EDUCARE 2021 published by Dr. MSG Foundation (ISBN:978-81-948184-7-2, pp. 87-91)
3.	Literature Review on Emotional Intelligence at Workplace	Seminar proceedings on the theme Mind Management organized by B.Y.K. College of Commerce, Nashik (ISBN 978-81-938642-2-7, pp. 97-104)
4.	Attitude of students and teachers towards use of ICT in teaching learning process with reference to Management Institutes in Nashik city	INTERNATIONAL RESEARCH FELLOWS ASSOCIATION'S RESEARCH JOURNEY – International E-research Journal (ISSN – 2348-7143, February-2019, Special Issue – 154 A, pp. 207-210)
5.	A study on awareness of youth towards e-waste with reference to Nashik city	International Journal for Research in Engineering Application & Management (IJREAM) (UGC Approved Journal, ISSN : 2454-9150 Special Issue - NCCDCM21C – 2019, pp. 51-54)

➤ **Mrs. Sumedha Saundankar**

<b>Sr. No.</b>	<b>Title of Research/ Review Paper</b>	<b>Name of the Publication Details (Name, Level, ISBN/ISSN)</b>
1.	Effective Implementation of National Education Policy 2020 in Libraries'	e-proceedings of State Level Webinar on 'Implementation of NEP 2020: Alumni Connect' organized by JDC Bytco IMSR, Nashik (ISBN: 978-93-5786-562-3, pp. 54-61)
2.	Open Educational Resources: An awareness program for faculty members during Covid-19 pandemic	International e-journal of Library Science (ISSN: 2319-992X, Impact Factor IJIF – 4.101, Vol. 9, Issue 1, pp. 28-42). Publisher: SGPC's Guru Nanak Institute of Management Studies
3.	Role of Internal Quality Assurance Cells (IQAC) in Higher Education System: A Study	Proceedings of national conference on 'Raising The Bar of Quality Through Accreditation' organized by IQAC of JDC Bytco IMSR in Association with NAAC (ISBN: 978-93-5593-755-1, pp. 123 - 129 )
4.	E-books: Important element in library'	Published a paper in the book 'Process of book publication: Handwritten to e book' by Mr. Hitesh Brijwashi and Dr. Tushar Patil (ISBN – 978-93-89501-56-8, pp. 189-192)
5.	Online Search Techniques: A Review	G. E. Society's Research Journal "Swayamprakash" Luminescence Feb. 2020. Vol. II, Issue IV February 2020

## ANNEXURE V: LIST OF JOURNALS LIBRARY COLLECTION

### ➤ List of Journals as on 31<sup>st</sup> July, 2021

Sr. No.	Title of Periodical	Issues Per Year
<b>International Journals</b>		
1	AIMS : International Journal of Management	3
2	Harvard Business Review	6
3	Journals of Commerce and Management Thought	4
4	International Journal of Business Economic and Management Research	3
5	International Journal of Operations Management	4
6	Inventi Impact: Business Research	4
7	Inventi Impact: Start Up	4
<b>National Journals</b>		
8	Prabandhan: Indian Journal of Management	12
9	Indian Journal of Marketing	12
10	Indian Journal of Finance	12
11	AMC Indian Journal of Entrepreneurship	12
12	Asian Journal of Management Cases	12
13	IUP : Supply Chain Management	3
14	Business Manger	12
15	University News	52
16	Competition Success Review	12

### ➤ Library Collection as on 31<sup>st</sup> July 2021

Details	Number
Hard Copy Books: Volumes	20784
Hard Copy Books: Titles	9977
E-Books: Volumes	4247
E-Books: Title	593
International Journals	07
National Journals	09
Ph.D.Theses	36
CD'S	1540
Newspapers	10

## ANNEXURE VI: COVER PAGES OF RESEARCH PUBLICATIONS



**ISBN 978-93-5593-755-1**



**Gokhale Education Society's**

## **JDC Bytco Institute of Management Studies & Research**

Permanently Affiliated to Savitribai Phule Pune University & Approved by AICTE, New Delhi

Accredited by NAAC with B+, Included u/s 2(f) and 12(B) of UGC Act 1956

Approved Research Centre (Management). ISO 9001 : 2015 Certified



**Proceedings of the Two day National Conference  
on 'Raising the bar of Quality through Accreditation'  
- April 7<sup>th</sup> and 8<sup>th</sup> , 2022 organized by IQAC  
In Association with NAAC**

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ISBN : 978-81-948184-7-2



**Dr. MSG Foundation, Mumbai**

**2021**



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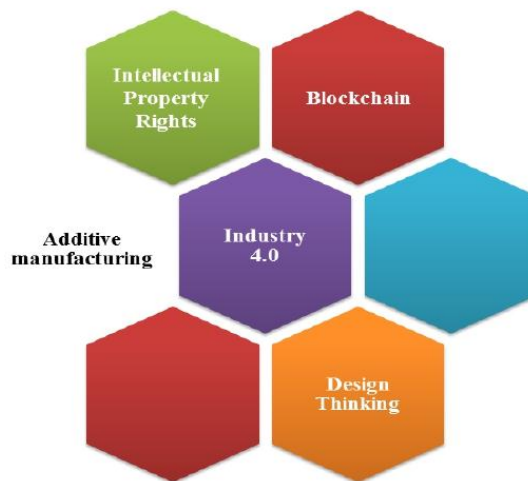


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Gokhale Education Society's

**J.D. C. Bytco Institute of Management Studies and  
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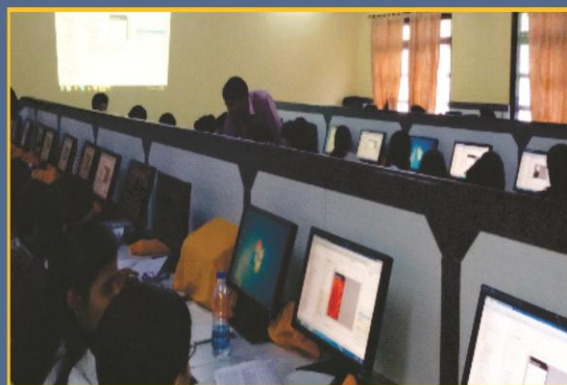
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SOCIAL MEDIA : TOOL FOR TRANSFORMATION

## ANNEXURE VII: RESEARCH POLICY

 Estd. 1968	Gokhale Education Society's <b>J.D.C. BYTCO INSTITUTE OF MANAGEMENT STUDIES &amp; RESEARCH</b> Prin. T. A. Kulkarni Vidyanagar, College Road, Nashik - 422 005. Permanently Affiliated to SP Pune University & Approved By AICTE, Delhi Approved Research Centre (Management)	<ul style="list-style-type: none"><li>• AICTE Permanent ID : 6618491</li><li>• DTE Code : MB5114</li><li>• AISHE Code : C-41411</li><li>• Unipune ID : IMMN017410</li><li>• SPPU Exam Centre No. 503</li></ul>
	<ul style="list-style-type: none"><li>• ISO 9001 : 2015 Certified Institute</li><li>• Accredited By NAAC With B + GRADE</li></ul>	Director : <b>Dr. Mrs. S. T. Aurangabadkar</b> M.B.A., Ph.D.

Ph. : 0253 2571643, 258 2841, Email : gecjdcn\_nsk@rediffmail.com Web : www.jdcbycoimsr.in

Ref. No. :

Date :

### Research Policy

To encourage business research at post graduate and doctoral levels with adherence to high ethical standards with the objective to serve the society in general. The scope of the policy includes our PG students, Faculty and researchers. The policy intends to promote multidisciplinary research and encourage quality publications.

  
Dr. Mrs. Sarita Aurangabadkar  
Director



## **ANNEXURE VIII: PLAGIARISM POLICY**

**Gokhale Education Society's  
J.D.C. Bytco Institute of Management Studies and Research, Nashik**

**PLAGIARISM POLICY**

The institute believes that management education should transcend the confines of academic and should involve a quantum transition in the personality of individuals. The ultimate objectives of the Institute are to imbibe the qualities of leadership and innovations. JDC Bytco IMSR belongs to Gokhale Education Society, one of the oldest and pioneering educational institutions that aims to develop quality citizens through education and training and to raise the dignity of teaching profession.

Plagiarism assumes importance from the view point of the entire academic community. Plagiarism violates the element of trust, expectation and honesty, which is a pre-requisite for academic work. Being a research institute we believe that the first step towards curbing this misconduct is to sensitize the faculty, students and research students of the Institute regarding plagiarism, performed either willfully or ignorantly.

**Definition of Plagiarism:**

Plagiarism is defined as presenting another person's work as one's own work. Presentation includes copying or reproducing it without the acknowledgement of the source. It is breach of academic integrity

Plagiarism involves copying of : phrases, clauses, sentences, paragraphs or longer extracts from published or unpublished work (including from the Internet) that exceeds the boundaries of the legitimate cooperation without acknowledgement of the source. Plagiarism could be intentional (dishonest plagiarism) or non-intentional (negligent plagiarism).

Examples of plagiarism include copying (using another person's language and/or ideas as if they are your own), by:

- quoting verbatim another person's work without due acknowledgement of the source

- paraphrasing another person's work by changing some of the words, or the order of the words, without due acknowledgement of the source
- using ideas taken from someone else without reference to the originator
- cutting and pasting from the Internet
- submitting someone else's work as part of your own without identifying clearly who did the work

Faculty and Research students at JDCB IMSR are required to familiarise themselves with the guidance on referencing and good academic practice and follow it in all work submitted in form research articles, research papers or assessments. As the detection of plagiarism and steps to prevent it are important, the institute regularly educates faculty/students about the dangers of plagiarism. Institute believes in taking steps to strengthen the moral of faculty and students so that they do not take support of the unfair-means.

#### Procedure for handling alleged Plagiarism

The Institute has formed a committee to check and control plagiarism. The committee comprised of Director of the Institute, Research Centre HoD and Librarian, establishes whether there is a plagiarism or not. Based on the severity of plagiarism one of the following action may be taken

1. Counseling
2. Fine or warning

The Institute uses Turnitin Software to keep a check on plagiarism for research papers submitted for conference proceedings published by the institute. The software compares the text of submitted work with a large database of online sources and a database of previous submissions. PhD students have to submit the Turnitin Software report for their research work along with their thesis to the institute.

The Institute is committed to dealing with alleged plagiarism by any section of its community in accordance with the policy laid down.

*M. S. Aurangabadkar*  
Dr Mrs ST Aurangabadkar  
Director  
**Director**  
J.D.C. Bytco IMSR,  
Nashik-05.



**ANNEXURE VIII: EXTERNAL REFEREE-SHIP DETAIL PH D: DR. MRS. S.T. AURANGABADKAR (2014 onwards)**

<b>Sr. No.</b>	<b>Date</b>	<b>University</b>	<b>Faculty and Subject</b>	<b>Title of the Thesis</b>
1.	28 Jan., 2014 (Viva)	Padmashree Dr. D.Y. Patil University, Belapur, Navi Mumbai	Commerce and Management	“Study of Workforce Diversity Compliance of Manufacturing Companies in India and its Impact on Employee Performance”
2.	20 August, 2016	Mumbai University	Commerce Business Policy and Administration	“Impact of Work Culture on Scholastic Performance of Commerce Teachers of University of Mumbai”
3.	28 August, 2018	Mumbai University	Commerce Business Policy and Administration	“Understanding Trends in Television Advertising During the Period of 2006 to 2010 and its impact on Buying Pattern of Teenagers in Navi Mumbai Region”
4.	21 July, 2018	Rashtrasant Tukadoji Maharaj Nagpur University	Commerce And Management Business Management and Business Administration	“An Analytical Study of Work Life Balance of Female Employees at Managerial Level Working In State Bank Of India With Special Reference To Pune City”
5.	30 April, 2019	Rashtrasant Tukadoji Maharaj Nagpur University	Commerce Business Management	“Exchange Rate Movement and Its Impact on India’s Exports of Engineering Goods with Special Reference to Engineering Companies in The Area of The Pune Region”
6.	31 Dec., 2020	Mumbai University	Arts Management Studies	“An Empirical Study on Human Resource Challenges Faced By Social Enterprises In India”
7.	30 June, 2021	Mumbai University	Commerce and Management	“A Study on Consumer Perception Towards Organic Product in Nasik City”
8.	30 August, 2021	Mumbai University	Commerce Business Economics	“Parameters In Personal Financial Planning And Its Impact On Financial Decision Making With Respect To” Urban Individuals
9.	7 Feb., 2023	University Of Mumbai	Commerce and Management	“A Study of Leadership Styles and its Impact on Higher Educational Institutions of Navi Mumbai City”

Sr. No.	Date	University	Faculty and Subject	Title of the Thesis
10	23 Feb., 2023	University Of Mumbai	Commerce & Management Business Policy & Administration	“A Study of Financial Planning for Retirement Amongst Teachers in Higher Education in Mumbai City”

### ANNEXURE X: Research work by students

Sr. No.	Year	Name of student	Research Details
1.	2022-2023	Soham Joshi Yuvraj Pagar	Participated in 9 <sup>th</sup> Inter-Collegiate Research Competition on Digital Banking: Prospects and Constraints by Indsearch Institute of Management Studies & Research, Pune & Prof. Pramod Parkhi Centre for Banking, Finance & Insurance and presented a research paper on the topic ‘A Study on Constraints in Digital Banking in India’
2.	2022-2023	1. Ms. Khan Afrin Firdos Pathan Kalim, Mr. Chopade Atharva Devidas 2. Mr. Vaishampayan Aditya Jayant, Mr. Pardeshi Ritesh Sunil,	Participation in Aavishkar Zonal Level Competition by SPPU at KBT COE Team 1. Title: Is spider of Marketing tangling human in its web? Team 2. Title A study on online, offline and Blended learning Modes
3.	2021-2022	Krushna Marapally Sonia Datta	Published a paper titled ‘ Students perspective on challenges faced during the on-boarding process in the new normal’ in National Institute of Personnel Management’s journal – Personnel Today (ISSN: 0970-8405)
4.	2020-2021	Ms. Prachiti Dandagawhane Ms. Shivani Chavan	Published a paper titled ‘COVID 19 Pandemic & its effects on mental health’ in Swayamprakash Vol III Issue IV in Feb 2021 (ISSN: 2249-9016 pp. 9-19)

Sr. No.	Year	Name of student	Research Details
5.	2019-20	Mr. Pranav Kshatriya Mr. Hemant Jahangid	Participated in 7 <sup>th</sup> Inter Collegiate Research Paper Competition on ‘Bank Mergers, a boon to banking and economy?’ organized by Indian Institute of Cost and Management Studies & Research, Pune and presented a research paper on the topic ‘Issues and Challenges of merger of PSB’s with special reference to Bank of Baroda, Dena Bank and Vijaya Bank
6.	2019-20	Mr. Aditya Khodke	Awarded 2 <sup>nd</sup> prize in the FROLIC 2019 – Research paper/Project intercollegiate competition organized by Ashoka Business School, Nashik
7.	2018-2019	Manasi Jadhav	Selected for AYUSH Center of Excellence Student Fellowship Program 2018-19 and received fellowship of Rs. 25,000/- and submitted report
8.	2018 - 2019	Aniket Gaikwad Samruddhi Shrishrimal	Shortlisted & presented a paper titled ‘Design thinking Methods as Innovative Practice in Business Schools’ in the AIMS Best Student Paper Award Competition 2018
9.	2018-2019	Prajakta Nikkam Siddharth Torane	Shortlisted & presented a paper titled ‘A comparative study of traditional learning and e-learning to find the best solution for learning’ in the AIMS Best Student Paper Award Competition 2018