

Gokhale Education Society's
J D C Bytco Institute of Management Studies and Research, Nashik 5

Annual Gender Sensitization Action Plan for 2021-2022

Sr. No.	Action	Responsibility	Time line
1	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Director	As required for each committee
2	Guest Lecture on Menstrual Health & Hygiene	Dr. Mugdha Joshi	September 2021
3	Celebrate the International Women's Day – the 8th of March	Director	March 2022
4	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Director In- Charge- Students' Council	February/March 2022
5	Organize Session on the topic "Gender Sensitivity"	Dr. Smita Kachole	January 2022
6	Organize 'Nirbhay Kanya Abhiyan' under Board of Students' Development	Director In charge-BSD	February 2022
7	Increased knowledge about the human rights of women and gender equality.	Teacher of course on Human Rights	January -February 2022
8	Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence	Director	June 2022

Prepared by

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